

## SHARE PLANS & INCENTIVES

### OVERVIEW

Our share plans and incentives practice is focussed on helping clients implement and operate arrangements designed to maximise their reward and retention policies.

Before recommending an arrangement, we spend time understanding how it will support a client's business. It is vital (as recent events have shown) to ensure that executives are rewarded for success rather than under-performance. At the same time, we will look to implement the arrangements in a tax efficient manner, working closely with our award winning Tax team.

We simplify what can be a complicated and technical area. We have particular experience in establishing EMI plans utilising our easy to understand suite of precedents.

## MEET THE TEAM



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