

BCLP (UK) Diversity Demographics - October 2018

Gender	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
Female	45	29.61%	177	54.80%	48	64.00%	23	48.94%	332	70.94%	625	58.69%
Male	107	70.39%	134	41.49%	26	34.67%	24	51.06%	118	25.21%	409	38.40%
Unknown	0	0.00%	12	3.72%	1	1.33%	0	0.00%	18	3.85%	31	2.91%

Gender same as at birth?	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
No	0	0.00%	2	0.62%	0	0.00%	0	0.00%	1	0.21%	3	0.28%
Yes	46	30.26%	133	41.18%	57	76.00%	32	68.09%	262	55.98%	530	49.77%
Prefer not to say	1	0.66%	1	0.31%	0	0.00%	0	0.00%	1	0.21%	3	0.28%
Unknown	105	69.08%	187	57.89%	18	24.00%	15	31.91%	204	43.59%	529	49.67%

Age	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
18-24	0	0.00%	1	0.31%	35	46.67%	25	53.19%	40	8.55%	101	9.48%
25-34	1	0.66%	202	62.54%	39	52.00%	14	29.79%	134	28.63%	390	36.62%
35-44	62	40.79%	87	26.93%	1	1.33%	3	6.38%	129	27.56%	282	26.48%
45-54	53	34.87%	25	7.74%	0	0.00%	1	2.13%	109	23.29%	188	17.65%
55-64	33	21.71%	7	2.17%	0	0.00%	3	6.38%	49	10.47%	92	8.64%
65+	3	1.97%	1	0.31%	0	0.00%	1	2.13%	7	1.50%	12	1.13%

Disability	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
No	133	87.50%	282	87.31%	69	92.00%	41	87.23%	437	93.38%	962	90.33%
Yes	2	1.32%	5	1.55%	1	1.33%	3	6.38%	7	1.50%	18	1.69%
Prefer not to say	3	1.97%	11	3.41%	0	0.00%	0	0.00%	8	1.71%	22	2.07%
Unknown	14	9.21%	25	7.74%	5	6.67%	3	6.38%	16	3.42%	63	5.92%

Ethnicity	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
Asian/Asian British - Bangladeshi	0	0.00%	0	0.00%	0	0.00%	2	4.26%	5	1.07%	7	0.66%
Asian/Asian British - Chinese	0	0.00%	6	1.86%	4	5.33%	2	4.26%	2	0.43%	14	1.31%
Asian/Asian British - Indian	7	4.61%	10	3.10%	7	9.33%	2	4.26%	18	3.85%	44	4.13%
Asian/Asian British - Other Asian background	1	0.66%	5	1.55%	1	1.33%	0	0.00%	5	1.07%	12	1.13%
Asian/Asian British - Pakistani	2	1.32%	2	0.62%	0	0.00%	3	6.38%	0	0.00%	7	0.66%
Black/ Black British - African	1	0.66%	1	0.31%	1	1.33%	2	4.26%	5	1.07%	10	0.94%
Black/ Black British - Caribbean	0	0.00%	0	0.00%	1	1.33%	1	2.13%	12	2.56%	14	1.31%
Black/ Black British - Other Black background	0	0.00%	1	0.31%	0	0.00%	0	0.00%	0	0.00%	1	0.09%
Mixed - Other Mixed background	2	1.32%	1	0.31%	1	1.33%	1	2.13%	3	0.64%	8	0.75%
Mixed - White & Asian	1	0.66%	5	1.55%	1	1.33%	0	0.00%	5	1.07%	12	1.13%
Mixed - White & Black Caribbean	0	0.00%	1	0.31%	0	0.00%	0	0.00%	2	0.43%	3	0.28%
Other Ethnic group - Any other ethnic group	0	0.00%	1	0.31%	1	1.33%	0	0.00%	2	0.43%	4	0.38%
Other Ethnic group - Arab	0	0.00%	1	0.31%	0	0.00%	0	0.00%	0	0.00%	1	0.09%
Other White background	12	7.89%	29	8.98%	4	5.33%	2	4.26%	38	8.12%	85	7.98%
White - British/English/Welsh/Northern Irish/Scottish	98	64.47%	216	66.87%	47	62.67%	28	59.57%	329	70.30%	718	67.42%
White - Irish	3	1.97%	6	1.86%	1	1.33%	0	0.00%	12	2.56%	22	2.07%
Prefer not to say	5	3.29%	7	2.17%	0	0.00%	1	2.13%	6	1.28%	19	1.78%
Unknown	20	13.16%	31	9.60%	6	8.00%	3	6.38%	24	5.13%	84	7.89%

Religion or Belief	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
Buddhist	0	0.00%	0	0.00%	0	0.00%	0	0.00%	2	0.43%	2	0.19%
Christian	52	34.21%	130	40.25%	27	36.00%	19	40.43%	211	45.09%	439	41.22%
Hindu	3	1.97%	5	1.55%	4	5.33%	0	0.00%	6	1.28%	18	1.69%
Jewish	20	13.16%	18	5.57%	0	0.00%	1	2.13%	6	1.28%	45	4.23%
Muslim	1	0.66%	8	2.48%	1	1.33%	6	12.77%	5	1.07%	21	1.97%
No religion or belief/Atheist	29	19.08%	105	32.51%	28	37.33%	16	34.04%	157	33.55%	335	31.46%
Sikh	2	1.32%	3	0.93%	3	4.00%	0	0.00%	6	1.28%	14	1.31%
Any other religion	1	0.66%	0	0.00%	0	0.00%	0	0.00%	5	1.07%	6	0.56%
Prefer not to say	11	7.24%	21	6.50%	6	8.00%	1	2.13%	31	6.62%	70	6.57%
Unknown	33	21.71%	33	10.22%	6	8.00%	4	8.51%	39	8.33%	115	10.80%

	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
Sexual Orientation	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
Bi	0	0.00%	0	0.00%	3	4.00%	1	2.13%	4	0.85%	8	0.75%
Gay/lesbian	2	1.32%	9	2.79%	2	2.67%	0	0.00%	12	2.56%	25	2.35%
Heterosexual/straight	114	75.00%	270	83.59%	62	82.67%	41	87.23%	393	83.97%	880	82.63%
Prefer not to say	7	4.61%	12	3.72%	3	4.00%	1	2.13%	19	4.06%	42	3.94%
Unknown	29	19.08%	32	9.91%	5	6.67%	4	8.51%	40	8.55%	110	10.33%

	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
Socio-economic background (Education)	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
Attended School outside the UK	12	7.89%	36	11.15%	4	5.33%	3	6.38%	51	10.90%	106	9.95%
UK Independent/Fee-paying School	49	32.24%	84	26.01%	19	25.33%	5	10.64%	42	8.97%	199	18.69%
UK State School	45	29.61%	158	48.92%	24	32.00%	33	70.21%	294	62.82%	554	52.02%
Prefer Not To Say	7	4.61%	11	3.41%	0	0.00%	1	2.13%	19	4.06%	38	3.57%
Unknown	39	25.66%	34	10.53%	28	37.33%	5	10.64%	62	13.25%	168	15.77%

	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
First generation to attend university?	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
Did Not Attend University	1	0.66%	1	0.31%	0	0.00%	10	21.28%	150	32.05%	162	15.21%
No	60	39.47%	179	55.42%	33	44.00%	15	31.91%	138	29.49%	425	39.91%
Yes	51	33.55%	105	32.51%	13	17.33%	17	36.17%	98	20.94%	284	26.67%
Prefer Not To Say	0	0.00%	4	1.24%	2	2.67%	1	2.13%	6	1.28%	13	1.22%
Unknown	40	26.32%	34	10.53%	27	36.00%	4	8.51%	76	16.24%	181	17.00%

	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
Caring Responsibilities	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
No	53	34.87%	198	61.30%	47	62.67%	37	78.72%	269	57.48%	604	56.71%
Yes	50	32.89%	63	19.50%	0	0.00%	4	8.51%	115	24.57%	232	21.78%
Prefer not to say	6	3.95%	9	2.79%	2	2.67%	0	0.00%	11	2.35%	28	2.63%
Unknown	43	28.29%	53	16.41%	26	34.67%	6	12.77%	73	15.60%	201	18.87%

	Partners		Solicitors		Trainees		Other legal staff		Non-legal staff		Total No.	Total Count
Provide help/ support because of disability or problems relating to old age?	No.	Count	No.	Count	No.	Count	No.	Count	No.	Count		
No	81	53.29%	242	74.92%	45	60.00%	35	74.47%	318	67.95%	721	67.70%
Yes, 1 - 19 hours a week	15	9.87%	8	2.48%	3	4.00%	4	8.51%	43	9.19%	73	6.85%
Yes, 20 - 49 hours a week	0	0.00%	1	0.31%	0	0.00%	2	4.26%	4	0.85%	7	0.66%
Yes, 50 or more hours a week	1	0.66%	0	0.00%	0	0.00%	0	0.00%	6	1.28%	7	0.66%
Prefer not to say	11	7.24%	13	4.02%	0	0.00%	0	0.00%	28	5.98%	52	4.88%
Unknown	44	28.95%	59	18.27%	27	36.00%	6	12.77%	69	14.74%	205	19.25%