



DARIA CARLSON

Counsel

Los Angeles

E: daria.carlson@bcplaw.com

T: [+1 310 576 2147](tel:+13105762147)

BIOGRAPHY

Daria Carlson focuses her practice on employment class actions, including wage and hour class actions regarding independent contractor versus employee status, exempt versus non-exempt status, unpaid overtime, minimum wage, missed meal and rest breaks, and expense reimbursement. She also represents clients in representative actions under the Private Attorneys General Act (PAGA). She also focuses on consumer class actions including false advertising, product liability, violations of the Fair Credit Reporting Act, violations of the Telephone Consumer Protection Act, and violations of the California Coogan Act as well as antitrust violations.

Daria is responsible for all aspects of pre-trial class action litigation including responding to complaints, drafting and arguing pre-trial motions including numerous oppositions to class certification motions, motions for summary judgment and summary adjudication, written discovery

and depositions, expert issues, representing clients at mediation, preparing settlement agreements, preparing appellate briefs and arguing before state and federal appellate courts.

In addition, Daria defends individual plaintiff claims for sexual harassment, gender discrimination, race discrimination, age discrimination, wrongful termination in violation of public policy, misappropriation of trade secrets, commission disputes, and breach of contract.

Daria has represented clients in a variety of industries, including entertainment, restaurants, night clubs, financial services, transportation, education, and debt collection,

Prior to joining the firm, Daria was a partner in a class action practice for 16 years, and came to the firm with approximately 25 years of experience handling employment matters.

PROFESSIONAL AFFILIATIONS

- Los Angeles County Bar Association
- Beverly Hills Bar Association

ADMISSIONS

- California, 1990

EDUCATION

- Pepperdine University, J.D., 1990
- University of Pittsburgh, B.S., magna cum laude, 1987

RELATED CAPABILITIES

- Employment & Labor
- Investigations
- Litigation & Dispute Resolution
- Regulation, Compliance & Advisory
- Cross-border Employment Issues
- Employment Class & Collective Actions

EXPERIENCE

- Litigated and assisted in the resolution of multistate class action regarding whether night club workers were employees or independent contractors.
- Litigated and successfully resolved class action regarding whether seismic workers were employees or independent contractors.
- Litigated and successfully resolved class action involving whether bank employees were properly classified as exempt.
- Defeated sexual harassment claims after demurrer on statute of limitations grounds.

RESOURCES

SPEAKING ENGAGEMENTS

“Nuts and Bolts/Judicial Philosophies,” LA County Bar Association Complex Court Symposium, November, 2008.