



DR. JULIA SCHWEITZER

Partner

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BIOGRAPHY

Julia has considerable 17 years of experience in all contentious issues relating to employment and labor laws. She has particular knowledge in all aspects of labor law 4.0 (including flexible working time models, Covid-19 related issues at the workplace, workplace safety), HR compliance and conflict management, M&A and corporate transactions as well as on the reorganisation of undertakings. She advises national and international companies as well as numerous public employers. Julia is a recommended mediator for in-house conflicts with works councils and conflict-management. She is fluent in German and English.

Julia is co-founder of the network Frankfurt Mediation Central Office (Frankfurter Mediationszentrale) where she regularly blogs on all topics related to internal conflict-management. She is also member of the editorial team of AE-Arbeitsrechtliche Entscheidungen, a German law

journal of the Labor Law Advocacy Group of the German Bar Association (Arbeitsgemeinschaft Arbeitsrecht im Deutschen Anwaltverein e.V.).

Julia is the winner of the mediation prize 2016 of the Federal Association of Mediation (Bundesverband Mediation).

PROFESSIONAL AFFILIATIONS

- [A working group on labor law in the *Deutscher Anwaltverein DAV*](#) (German Bar Association)
- [Juristische Gesellschaft Frankfurt](#) (Frankfurt Law Society)
- [Deutscher Juristinnenbund](#) (German Women Lawyers' Association)
- [Working Moms e. V.](#)
- [Co-Founder of Frankfurt Mediation Center](#)

ADMISSIONS

- Germany
- England & Wales (Registered Foreign Lawyer)

RELATED CAPABILITIES

- Employment & Labor
- Investigations
- Litigation & Dispute Resolution
- Regulation, Compliance & Advisory
- Employment Class & Collective Actions
- Cross-border Employment Issues

EXPERIENCE

- Representing national and international clients on various labor law related issues and negotiations with the works council

- Advised several clients on implementing a conflict and compliance management system
- Conducted internal workplace investigations for various employers of the public sector
- Advised several clients on introduction of short time working in Germany
- Advised different national and international client on complex reorganisations

RESOURCES

PUBLICATIONS

- [Abmahnung wegen Nichterscheinen eines arbeitsunfähigen Arbeitnehmers beim Amtsarzt, Der Betrieb, 11/2020](#)
- [Flexibel durch die Krise mittels Versetzung - Fremdpersonaleinsatz im kurzarbeitenden Betrieb - Homeoffice auch im Normalbetrieb, Der Betrieb, 8/2020](#)
- „Das arbeitsrechtliche Mandat - Arbeitsvertragsgestaltung und AGB-Kontrolle (Hrsg. H. Reitz, u.a.), Bonn 2020, co-author
- Regular Evaluation of the latest labor case law in the journal AE Arbeitsrecht Entscheidungen
- **“The A1 certificate and requirements for last-minute and short-term business travel”**
A discussion regarding the Federal Ministry for Employment and Social Welfare’s statement from June 2019
Labor Law Magazine 3/2019
(co-authored by Janine Weber)
- **“Labor Law 4.0”**
Right of co-determination of works councils with respect to Twitter, Facebook and the rest
Labor Law Magazine 1/2019
- **“Preventing worst-case scenarios”**
The setting up of conflict management systems in practice
Labor Law Magazine 2/2018
- **“Ohne Respekt geht es nicht”**
(Without respect it doesn’t work)
Human Resources Manager, 2015
- [Spiegel online on Short time working](#)

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BCLP achieves strong results in Legal 500 Germany ranking

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BCLP advises Wourth Group Limited on the acquisition of Peter Hahn GmbH

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BCLP advises Alphitan and its founders on Waterland Private Equity's acquisition of a stake in the company

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18 BCLP lawyers recognized in Best Lawyers Germany Ranking 2025

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BCLP advises McWin on acquisition of majority stake in L'Osteria

Blog Post

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Sep 16, 2022

German employers must record the working time of their employees!

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Jun 24, 2022

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