



AMELIA ALVAREZ

Associate

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BIOGRAPHY

Amelia is an associate in the Irvine office, and a member of the firm's Employment and Labor Practice Group. She focuses her practice on employer-side employment and labor law, and her experience includes representing clients in complex wage and hour litigation, as well as in single-plaintiff and multi-plaintiff matters involving claims of wrongful termination, wage and hour violations, retaliation, discrimination, and harassment. She also represents clients in representative actions under the Private Attorneys General Act (PAGA).

Amelia has extensive experience litigating matters in state and federal courts. Her litigation experiences includes discovery motion practice, depositions, motions for summary judgment and summary adjudication, and trial preparation. She also represents clients in alternative dispute resolution, including arbitration and mediation.

Prior to joining the firm, Amelia was an associate at a litigation boutique law firm in Los Angeles where she handled employment matters. During law school, she served as a judicial extern to the Honorable S. James Otero (Ret.) at the U.S. District Court for the Central District of California.

Amelia is an adjunct clinical professor at the University of California, Irvine School of Law.

CIVIC INVOLVEMENT & HONORS

- ACLU Foundation of Southern California, Gender Justice Award, 2021

PROFESSIONAL AFFILIATIONS

- Latina Lawyers Bar Association
- Mexican American Bar Association

SPOKEN LANGUAGES

- Spanish

ADMISSIONS

- California, 2016

EDUCATION

- University of California-Irvine, J.D., 2015
- Dartmouth College, B.A., 2010

RELATED CAPABILITIES

- Employment & Labor
- Investigations
- Litigation & Dispute Resolution
- Regulation, Compliance & Advisory
- Cross-border Employment Issues

RELATED INSIGHTS

Blog Post

December 12, 2022

The song remains the same: California enacts even more stringent employment laws

The California State Legislature recently passed a series of new employment laws that will impact employers beginning January 1, 2023, or in the near future. Three of the most significant new laws concern wage transparency, off-duty cannabis use, and the creation of a civilian law making council for the fast-food industry. These new laws and their implications for employers are summarized below.