

## News

# PARTNER QUOTED BY SHRM ON RECENT COVID RECOMMENDATIONS FROM OSHA

Sep 16, 2021

BCLP Partner Bryan Keyt was quoted Sept. 2 by SHRM (Society for Human Resource Management) regarding OSHA's August guidance on COVID-19 vaccine requirements for employers, as well as further recommendations for those working in high-risk COVID-19 hot spots. "This is guidance, not a final regulation that has the force of law," Bryan said. "However, as the virus continues to change and spread, in recent weeks we have seen a number of major employers in the technology, airline and food delivery space begin to require vaccination by their employees." He also cautioned that an employer choosing not to require vaccination and that has not taken other appropriate action – such as implementation of barriers, respiratory protection and social distancing – could be liable under the general duty clause.

## RELATED CAPABILITIES

- Health & Safety
- Regulation, Compliance & Advisory
- Employment & Labor
- Food & Agribusiness
- Food & Beverage

## MEET THE TEAM



### **Bryan E. Keyt**

Partner and Global Practice Group  
Leader - Energy, Environment and  
Infrastructure, Chicago

[bryan.keyt@bclplaw.com](mailto:bryan.keyt@bclplaw.com)

+1 312 602 5036

---

This material is not comprehensive, is for informational purposes only, and is not legal advice. Your use or receipt of this material does not create an attorney-client relationship between us. If you require legal advice, you should consult an attorney regarding your particular circumstances. The choice of a lawyer is an important decision and should not be based solely upon advertisements. This material may be “Attorney Advertising” under the ethics and professional rules of certain jurisdictions. For advertising purposes, St. Louis, Missouri, is designated BCLP’s principal office and Kathrine Dixon ([kathrine.dixon@bclplaw.com](mailto:kathrine.dixon@bclplaw.com)) as the responsible attorney.