

# ST. LOUIS

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Established in 1873, BCLP's St. Louis office is the firm's largest U.S. office, serving clients across the St. Louis region as well as nationally and internationally. Boasting a long reputation for representing the region's largest companies, we are especially known for guiding clients through multimillion-dollar transactions and cross-border negotiations in the finance, technology and manufacturing industries.

The St. Louis office has lawyers practicing across a broad range of areas, including corporate and commercial law, sports and entertainment, employment and labor, employee benefits, environmental, litigation, real estate, intellectual property and many others. Top legal publications consistently rank our lawyers as leaders in the areas of real estate, mergers and acquisitions, litigation, intellectual property, employment and corporate law.

#### **COMMUNITY**

Our lawyers have built a house for Habitat for Humanity; walked for the March of Dimes (backed by donations); and hosted the Adopt-A-Family program. Initiated more than a decade ago at the suggestion of a staff member, the Adopt-A Family program pairs a needy family with each of the office's nine floors during the holiday season. Employees purchase gifts from the family's wish list, making a large and direct impact on the community.

In addition, St. Louis employees serve on a number of area boards, including the St. Louis Leadership Summit on Diversity; the Regional Commerce and Growth Association of St. Louis; and the boards of area hospitals, colleges and universities. These philanthropic efforts all go a long way toward making BCLP an integral part of St. Louis, and making St. Louis a great place to live and work.

## MEET THE TEAM



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### **PFAS Air Emissions Restrictions**

When evaluating legal risk relating to per- and polyfluoroalkyl substances ("PFAS"), most businesses typically consider wastewater, groundwater, or soil impacts, not air emissions. However, state and federal regulatory agencies have increasingly considered whether PFAS in air emissions affect the environment, paving the path for future emission controls. This article outlines the legal and policy developments at the state and federal level that relate to PFAS in air emissions to help businesses mitigate risk and anticipate changes that may impact their operations.

Blog Post

Updated: Apr 11, 2025

#### New Mexico Bans Certain PFAS in Consumer Products

On April 8, 2025, the Governor of New Mexico, Lujan Grisham, signed HB 212 prohibiting certain PFAS substances in various consumer products. This bill (now enacted into law) establishes on specific product categories beginning on January 1, 2027, and January 1, 2028. Notably, on January 1, 2032, New Mexico prohibits a manufacturer from selling or distributing any consumer product containing intentionally added PFAS substances. However, the definition of PFAS in the bill is unique in that it excludes certain fluoropolymers like PTFE from the prohibitions.

# PFAS in Consumer Products: State-by-State Regulations

Manufacturers, distributors, and retailers of consumer products across a broad spectrum of industries are being impacted by state laws regulating the presence of per- and polyfluoroalkyl substances ("PFAS") in their products. This area is rapidly developing as states create new laws or amend existing ones, and the penalties and litigation risks for non-compliance can be significant.

Insights

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### **Environmental Justice Revisited**

Since January 20, 2025, the Trump Administration has implemented numerous changes to federal environmental justice ("EJ") initiatives which are expected to result in reduced permitting and regulatory burdens. While the current administration may continue to make changes to EJ policies on a federal level, it is important to know that many states still have their own EJ policies that remain enforceable. This insight discusses the following three things: provides the necessary historical context regarding EJ; outlines the recent actions by the Trump Administration; and explores some state regulations and potential ramifications for your business. It is vital for your business to stay current with these developments and to consult with legal counsel before making any changes to your operations based on the current administration's actions.

Insights

Updated: March 2025

U.S. biometric laws & pending legislation tracker