



Steven M. Stimell

Partner In Charge New York

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Steven Stimell is the managing partner of the New York office and co-leader of the firm's Global Hospitality Team. Mr. Stimell has deep experience in advising hotels, resorts, time-share operators, restaurants and others in the hospitality sector in a wide variety of matters including, among others, owner-operator relations, employment, complex commercial disputes, customer loyalty programs, fiduciary duty claims and accessibility issues including website accessibility. His litigation practice includes trials in state and federal court

as well as alternative dispute forums. Mr. Stimell is also the former co-leader of the firm's Labor and Employment Client Service Group. His employment practice is comprised of counseling employers in all facets of employment related issues including, among others, discipline, termination, policies, reductions-in-force, FMLA, ADA, ADEA, and FLSA. He has defended employers in actions brought in federal and state court, in arbitration as well as before state and federal administrative agencies.

Professional Affiliations

- Federal Bar Council
- New York State Bar Association – Employment and Labor Relations Committee
- Association of the Bar of the City of New York

Practices

Employment and Labor
Investigations
Regulation, Compliance & Advisory
Litigation & Dispute Resolution
Food & Ag Disputes
Sports Disputes
Hospitality and Leisure (Co-Leader)
Real Estate
Real Estate Disputes
Food & Agribusiness
Business and Commercial Disputes
Sports & Entertainment

Admissions

Massachusetts, 1989
New York, 1988
United States Court of Appeals for the Second Circuit
United States District Courts for Connecticut and the Eastern and Southern Districts of New York

Representative Experience

- Has served as national counsel for international hotel chain for more than 15 years providing advice on a broad range of hospitality-related issues and overseeing all firm work on behalf of client
- Successfully resolved high-profile lawsuit involving allegations of multimillion dollar fraud on customer loyalty program
- Successfully represented hotel operator of a luxury hotel in Hawaii in a commercial arbitration challenging termination based on alleged failure to meet performance test
- Represented numerous hotels in connection with US DOJ multi-year compliance audit related to accessibility issues at New York City hotels
- Successfully defended hotel operators in numerous employment discrimination actions in federal and state court as well as arbitration
- Defended timeshare operator in litigation concerning alleged misrepresentation in sales process
- Provides counseling advice and litigation services to several well-known national restaurants

Education

New York University, J.D.,
1987

Binghamton University, B.A.,
with outstanding academic
achievement, Phi Beta
Kappa, 1984

