

LEGAL OPPORTUNITIES

As an experienced lawyer, you already know what direction you want your career to take. We can offer you both the resources and the roadmap to get there. Integral to the firm's culture is the combination of high-level, interesting work, and people who are smart, fun and care about your development as a lawyer.

We do important work for important clients, but we're not self-important. We strive to build long term relationships with clients, for whom we can serve as a trusted advisor. We enjoy what we do and are energized by challenging work and are able to provide a higher level of service as a result.

What differentiates us is the open road that seamlessly links all of our offices, making us One Firm with a shared practice and not just a shared name. Wherever your home office, you'll collaborate with lawyers in our other offices, and call on each other when needed. Each client is considered a client of the whole firm, with access to the resources that will best serve their needs. We act as One Firm because it serves our clients best. For you, that means wonderful opportunities for interesting work in a national and international practice.

At BCLP we understand the value of an inclusive workforce and we believe people perform at their best when they can truly be themselves at work. We aim to create an environment where all our employees are valued, motivated and able to be themselves. In order to provide the best possible service to our diverse client base, we are committed to recruiting, retaining, rewarding and developing our people with regard to their abilities and contributions and without reference to their background, gender, gender identity or expression, ethnic origin, age, religion, sexual orientation, socio-economic status, political belief, disability or any other protected characteristic.

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- Warning: fraudulent employment scams

If interested in applying, please complete the form and attach pertinent materials, including cover letter, resume and law school transcript (or equivalent). In using our online applicant system, note the [Terms of Acceptance](#). Should you have any questions concerning this process, please get in touch.

CLIENT DEVELOPMENT

We have always focused on building long-lasting relationships with clients rather than on offering a “quick fix.” Many of our clients have been with the firm for decades. Lateral attorneys have ample opportunity to get to know our existing clients and to join teams meeting with potential clients. They also have the opportunity to develop strong relationships with other lawyers within the firm, an important part of business development. The firm’s practice and diversity affinity group retreats strengthen ties between lawyers, building trust and opportunities to share business when it serves a client’s interest. In fact, it’s not uncommon for clients to attend our retreats, participating in panel discussions about their needs and expectations.

PROFESSIONAL DEVELOPMENT

We believe that the best lawyers never stop learning. Our firm offers a comprehensive associate professional development program to help ensure that every attorney reaches his or her full potential. Our commitment to this goal is perhaps best exemplified by our partners, who provide their expertise and insight as instructors and panelists for each of our programs.

The firm’s professional development programs include:

- **THE BUSINESS ACADEMY AT BCLP**
The goal of the Business Academy is to enhance understanding of and gain skills in the business underpinnings of day-to-day legal practice, including practice economics, budgeting, and project management. Topics are tailored according to associate level to ensure that our attorneys, wherever they are in their careers, are able to leverage “business of law” knowledge and tools to manage matters effectively for the success of our clients and of the firm.
- **COMMERCIAL LITIGATION CURRICULUM** This curriculum includes seminars on the fundamentals of oral argument, deposition and trial advocacy, and offers information on questioning techniques, witness preparation and choosing the most effective legal arguments. Workshops offer interactive simulations that allow associates to practice their skills using actual cases.
- **CORPORATE & TRANSACTIONAL PRACTICE CURRICULUM** Comprised of over 20 online seminars, this program focuses on general legal areas as they apply to a corporate

practice such as accounting, ethics and client service, as well as specific transactional skills such as closing mechanics, corporate governance, and debt and bank financings.

BENEFITS

Our firm provides our lawyers with excellent compensation and benefits, including:

- essential work tools;
- a selection of health plan coverage options;
- adoption/maternity/paternity leave;
- work/life benefits; and more.

WELL-BEING

We are a firm that treats our colleagues as we do our best clients; we are stewards of our firm and accountable to each other; and we make a positive contribution to our communities and society. As a reflection of these firm core values, we became an early signatory of the ABA's Well-Being Pledge for Legal Employers in the U.S., committing to a seven step framework to raise awareness and improve lawyer well-being. We look forward to continuing to make progress in this important area.

We understand the value of physical and mental health for our lawyers and are committed to actively supporting the well-being of our people and maintaining a culture of wellness across our offices. Our well-being program has been developed to underpin an environment where everyone is comfortable bringing their whole selves to work. We maximize potential through a healthy and supportive environment, empower our leaders and managers to identify and challenge unhealthy environments, and actively champion positive well-being practices.