



JENNIFER L. BERHORST

Partner

Kansas City

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BIOGRAPHY

Jennifer L. Berhorst is a partner in the firm's Kansas City office. She is a litigator with experience representing corporate clients in a wide range of complex commercial and employment disputes. Her litigation experience includes defending against claims of employment discrimination, harassment and retaliation, wage and hour violations, whistleblowing, restrictive covenant violations/enforcement (non-competes and non-solicits) and trade secret misappropriation, business torts, breach of fiduciary duty, financial services litigation (including commercial and residential foreclosure), business contract disputes and fraud. Jennifer has an active trial practice, has appeared and argued in state and federal courts, and has significant appellate experience including argument before the Eighth Circuit Court of Appeals. She has also developed substantial experience in obtaining injunctive relief and defending against such requests (including temporary restraining orders and preliminary injunctions). In addition to her litigation practice, Jennifer regularly advises and counsels clients on various day-to-day labor and employment matters.

Jennifer is also recognized for her pro bono work, including having prosecuted cases under the Hague Convention and successfully returned abducted children to their country of residency, obtained favorable immigration status for victims of human trafficking, and successfully represented numerous clients in obtaining guardianship of minors under their care.

Jennifer has been recognized as a “Rising Star” by Super Lawyers (2015-2022) and was selected as a member of Ingram’s Magazine’s 40 Under Forty (2019).

CIVIC INVOLVEMENT & HONORS

- *The Best Lawyers in America*®: *Ones to Watch*, Commercial Litigation and Labor and Employment Litigation, 2023-2025
- *Super Lawyers* "Rising Star," 2015-2022
- *Ingram's Magazine*, 40 Under Forty, 2019
- Wonderscope Children's Museum of Kansas City - Board of Directors, 2016-2019
- Kansas City Chamber of Commerce Centurions Leadership Program, 2015-2017
- National Multiple Sclerosis Society Kansas City Community Board Member
- Midwestern Innocence Project Volunteer
- KCMBA Bar Leadership Academy Graduate (2013)
- Missouri Bar Pro Bono Wall of Fame Recipient (2013)

PROFESSIONAL AFFILIATIONS

- American Bar Association
- Missouri Bar Association
- Kansas Bar Association
- Kansas City Metropolitan Bar Association (KCMBA)
- Ross T. Roberts Inn of Court

COMMITTEE CONTENT

- Chair, Recruiting Committee
- Mentorship Committee

ADMISSIONS

- Kansas, 2010
- Missouri, 2009
- United States District Courts for Kansas and the Western District of Missouri
US Court of Appeals, Eighth and Tenth Circuits

EDUCATION

University of Missouri-Kansas City, J.D., *magna cum laude*, 2009

Culver-Stockton College, B.A., *summa cum laude*, 2006

RELATED PRACTICE AREAS

- Employment & Labor
- Cross-border Employment Issues
- Consumer Finance Disputes
- Finance
- Investigations
- Litigation & Dispute Resolution
- Regulation, Compliance & Advisory
- Financial Institutions
- Employment Class & Collective Actions
- Enforcement
- Litigation
- Regulation
- Business & Commercial Disputes

RESOURCES

PUBLICATIONS

- “Unmarried Cohabiting Couples: A Proposal for Inheritance Rights Under Missouri Law,” *UMKC Law Review*, 2008 – First place recipient of the 2008 Kansas City Estate Planning Prize Competition.

RELATED INSIGHTS

Awards

Oct 24, 2024

BCLP Lawyers Honored with 2024 Missouri Bar Pro Bono Award for Outstanding Contributions in Hague Convention Cases

News

Apr 25, 2024

BCLP team triumphs in international parental child abduction case

Awards

Aug 17, 2023

The Best Lawyers in America® 2024

Awards

Aug 18, 2022

The Best Lawyers in America© 2023

Pro Bono

Jun 07, 2022

Team Wins Hague Convention Case for Pro Bono Client

Blog Post

Dec 14, 2017

SEC Announces More than \$20 Million in Whistleblower Awards