



JANINE ESCHENAUER

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BIOGRAPHY

Janine is a Senior Associate in the German Employment and Labor Team.

She advises numerous national and international companies as well as public employers on all questions of individual and collective labor law.

In addition to representing clients in court in disputes with employees, she also drafts employment and service contracts as well as collective agreements such as works agreements.

She started her legal career in a well-known boutique law firm specialized in labor law.

During her legal traineeship she worked for the German Embassy in Bratislava (Slovakia)."

ADMISSIONS

- Germany

RELATED CAPABILITIES

- Employment & Labor
- Investigations
- Litigation & Dispute Resolution
- Regulation, Compliance & Advisory
- Employment Class & Collective Actions
- Cross-border Employment Issues

EXPERIENCE

Janine recently advised several national and international clients, including public employers, on

- various labour law issues,
- the termination process of employees,
- the drafting of works agreements,
- the introduction of short-time working.

RESOURCES

PUBLICATIONS

Essays

- Schweitzer/Weber, The A1 certificate and requirements for last-minute and short-term business travel, Labor Law Magazine 3/2019
- Mahnhold/Weber, [Trust, but Verify, the roar of thunder: Timekeeping according to the ECJ](#), Labor Law Magazine 2/2019

Reviews

- BAG: [Grenzen des allgemeinen Beschäftigungsanspruchs nach rechtmäßiger unternehmerischer Organisationsentscheidung](#) - BAG, Urteil vom 15.06.2021 - 9 AZR 217/20, besprochen in: DB 2022, 260
- BAG: [Entschädigungshöhe bei Benachteiligung wegen Schwerbehinderung im Bewerbungsprozess](#) - BAG, Urteil vom 28.05.2020 – 8 AZR 170/19, besprochen in: Der Betrieb, Online-Zusatzbeitrag vom 23.09.2020

RELATED INSIGHTS

Blog Post

Dec 06, 2022

Update - German employers must record the working time of their employees!

Blog Post

Sep 16, 2022

German employers must record the working time of their employees!

Blog Post

Jun 24, 2022

Urgent Need for Action for All Employers - Amendment to the Evidence Act

News

Dec 24, 2021

BCLP advises McWin on acquisition of Burger King Deutschland GmbH

