

**Awards**

**BCLP EARNS PERFECT SCORE ON HRC CORPORATE  
EQUALITY INDEX 2021**

Jan 28, 2021



**HUMAN  
RIGHTS  
CAMPAIGN  
FOUNDATION**

# Corporate Equality Index 2021

Rating Workplaces on Lesbian,  
Gay, Bisexual, Transgender and  
Queer Equality



For the 14<sup>th</sup> year in a row, Bryan Cave Leighton Paisner has earned a perfect score of 100 percent on the Corporate Equality Index (CEI), the nation's foremost benchmarking survey and report measuring corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality, administered by the Human Rights Campaign Foundation.

"BCLP has a long-standing commitment to inclusion and diversity, which we support firmwide through well-established goals, programs, campaigns and leadership. We are happy to have an environment where all our employees feel valued and able to be themselves," said BCLP Director of Inclusion & Diversity (US) Tommy Shi. "We are proud to once again earn a 100 percent ranking in this report, widely considered the gold standard in evaluating policies on LGBTQ issues."

The 2021 CEI rated companies on detailed criteria falling under four central pillars: non-discrimination policies across business entities; equitable benefits for LGBTQ workers and their families; supporting an inclusive culture; and corporate social responsibility. BCLP earned a 100 percent ranking and the designation as one of the Best Places to Work for LGBTQ Equality.

"The criteria for achieving 100 percent on the Corporate Equality Index are constantly evolving to reflect newly emerging best practices. As a result, BCLP's repeated achievement of 100 percent demonstrates that its practices in support of LGBTQ equality in the workplace are dynamic, progressive and constantly advancing," said St. Louis Partner Liz Blackwell, chair of the US LGBTQ\* Affinity Group and co-chair of the Global LGBTQ\* Community. "Last year, for example, the firm launched a new LGBTQ Global Community group, to ensure support for both attorney and business services members. The firm's sustained commitment to LGBTQ equality makes this a better place to work, and also helps us meet the diversity and inclusion expectations of existing clients, bring in new clients and new work, and recruit new talent to the firm."

[Click here](#) for more information on the 2021 Corporate Equality Index or to download a free copy of the report.

## MEET THE TEAM



### Liz Blackwell



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