

Insights

UPDATE: EEO-1 REPORT FILING DEADLINE EXTENDED FOR 2019 AND 2020; NEW DEADLINE: AUGUST 23, 2021

Jun 29, 2021

Private employers with more than 100 employees and federal contractors and subcontractors with 50 or more employees are required to annually submit certain workforce demographic data to the Equal Employment Opportunity Commission (“EEOC”). Employers meeting the reporting thresholds submit this data through an EEO-1 report, which collects data about employees’ by gender, race/ethnicity and job groupings. The previously announced deadline for submitting EEO-1 reports for 2019 and 2020 was July 19, 2021. Recognizing the impact of the pandemic on workplaces and the requirement to submit two years of EEO-1 data through a new process, however, the EEOC has further extended the submission deadline to August 23, 2021.

Submission of these EEO-1 reports is mandatory. Filers who have questions regarding the data reporting and/or submission processes or requirements should visit the Filer Support Center on the [EEOC’s website](#).

RELATED PRACTICE AREAS

- Employment & Labor

MEET THE TEAM



Marilyn M. Fish

Atlanta

marilyn.fish@bclplaw.com

[+1 404 572 6632](tel:+14045726632)



Lily J. Kurland

Washington

lily.kurland@bclplaw.com

[+1 202 508 6106](tel:+12025086106)

This material is not comprehensive, is for informational purposes only, and is not legal advice. Your use or receipt of this material does not create an attorney-client relationship between us. If you require legal advice, you should consult an attorney regarding your particular circumstances. The choice of a lawyer is an important decision and should not be based solely upon advertisements. This material may be “Attorney Advertising” under the ethics and professional rules of certain jurisdictions. For advertising purposes, St. Louis, Missouri, is designated BCLP’s principal office and Kathrine Dixon (kathrine.dixon@bclplaw.com) as the responsible attorney.