

Webinars

MAKING STRIDES WITH DIVERSE AND RESPONSIBLE LEADERSHIP WEBINAR – IL-US AND IL-UK GC NETWORKS

Jun 21, 2021

On Monday 21 June, BCLP, along with the IL-US and IL-UK GC Networks presented a dynamic panel discussion exploring the challenges companies face in competing for and securing new talent, particularly during the pandemic, fostering a diverse internal pipeline for senior management and board positions and implementing policies and creating inclusive working environments which ultimately lead to greater diversity at the top of their organisations.

A growing spectrum of stakeholders including investors, clients, stock exchanges and regulators are expecting and requiring public companies to adopt corporate ESG policies and approaches that have real teeth, particularly when it comes to diversity on boards. Diversity has been shown to deliver improvements in corporate performance and bottom line values. So how can a company plan, prepare for and implement true corporate and cultural change to achieve greater diversity within its leadership, as opposed to simply “ticking the box”?

The session gave participants hands on, practical advice and strategies around embedding inclusion across an organisation’s global footprint, including in territories where celebrating diversity is not so much of a cultural norm. In addition, they focused on the role GCs can play in overcoming these challenges and being catalysts for meaningful change.

[A link to the recording can be viewed here.](#)

The panel comprised:

- **Julie Castro Abrams**, Founder and CEO of How Women Lead, a Bay Area women leaders' network offering monthly events and forums on issues of leadership, economics, philanthropy and growth, and a forum for women to propel their brand and positioning through speaking, promotions and profile building
- **Alan Feld**, Founder and Managing Partner of Vintage Investment Partners and Founding Chairman of Power In Diversity Israel, a joint venture of over 40 Israeli VC firms and over 120 Israeli start-ups coming together to promote diversity and inclusion in the Israeli tech industry

- **Ariel White-Tsimikalis**, BCLP Corporate Finance Partner and Global Co-Leader of the Banking Sector, Member of BCLP's ESG Global team, Committee member of the Women Lawyers Division of the Law Society of England & Wales and Member of the Global Advisory Board of Women in Law Empowerment Forum (WILEF)

Daisy Reeves moderated the panel. As well as being BCLP's new Global Inclusion & Diversity Client Relationship Partner, she is a member of BCLP's ESG Global team and Global I&D Action Board and is the Global LGBTQ* Co-Chair. In the most recent 'OUTstanding' LGBTQ* Executives Role Models List featuring C-suite and business leaders worldwide, Daisy is ranked, globally, as the No. 1 female lawyer and No. 15 overall for her efforts in making the global workplace more welcoming for LGBTQ* populations.

The IL-US GC Network and IL-UK GC Networks are forums for Israel-focused business and legal leaders, providing resources, networking opportunities, and information relating to the most critical aspects of transformative change in the global marketplace.

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