



CASTLES R. HOLLIS

Partner
Atlanta

E: cass.hollis@bclplaw.com

T: [+1 404 572 6676](tel:+14045726676)

BIOGRAPHY

Cass concentrates her practice in employee benefits matters and executive compensation. Her particular areas of concentration include design, implementation and ongoing compliance of qualified retirement plans (with a particular focus on employee stock ownership plans) and non-qualified retirement plans, welfare benefit plans, deferred compensation arrangements, bonus arrangements and equity incentive plans. Cass focuses on transactions involving employee stock ownership plans, including representation of companies, lenders and trustees in connection with those transactions. Additionally, she advises clients with respect to the legal aspects of plan administration; negotiation and preparation of executive employment agreements on behalf of both the employer and the executive; benefits issues related to corporate transactions; detection and correction of defects in tax-qualified retirement plans; and issues related to the establishment and maintenance of Association Health Plans.

PROFESSIONAL AFFILIATIONS

- Member of The ESOP Association Public Policy Council, 2021

ADMISSIONS

- Georgia, 1999
- South Carolina, 1996

EDUCATION

University of South Carolina, M.Tax, 1997

University of South Carolina, J.D., 1996

University of South Carolina, B.S., 1993

RELATED PRACTICE AREAS

- Employee Benefits & Executive Compensation
- ESOP Team
- Corporate
- Cross-border Employment Issues
- Data Center & Digital Infrastructure Team
- Employment & Labor
- Investigations
- Litigation & Dispute Resolution
- Regulation, Compliance & Advisory
- Plan Design & Implementation
- Plan Administration & Fiduciary Issues
- Welfare Plans
- Interdisciplinary Privacy/HIPAA Practice
- Practice Before Government Agencies
- ERISA & Employee Benefits Litigation
- International Pensions & Benefits Practice
- Association Health Plan Practice
- Pensions
- Share Plans & Incentives
- Executive & Deferred Compensation

RELATED INSIGHTS

News

Mar 16, 2023

BCLP advised Playtech Plc in connection with its investment in Hard Rock Digital

BCLP has advised client Playtech plc (Playtech), in connection with its \$85 million investment (c. €80 million) in Hard Rock Digital ("HRD").

News

Mar 21, 2022

BCLP advises Stonebridge Companies in investment transaction with TowerBrook

News

Nov 10, 2021

BCLP Names Largest Class of Partner Promotions

Insights

Aug 26, 2021

BCLP Benefits summer 2021 newsletter

Insights

Mar 31, 2021

BCLP Benefits newsletter

Blog Post

Oct 29, 2020

BCLP Benefits Q3 Review: IRS, DOL, & PBGC Guidance

Insights

Oct 27, 2020

Q3 2020 IRS, DOL, and PBGC Guidance

Blog Post

Apr 06, 2020

COVID-19: CARES Act Limits Executive Compensation for U.S. Businesses Participating in CESA Relief