

Insights

BCLP BENEFITS SUMMER 2021 NEWSLETTER

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The spring and summer of 2021 have shown no sign that President Biden's administration is slowing down from the frenetic pace of the 2020 calendar year. Guidance continues to be issued in relation to COVID-19 pandemic relief enacted by Congress, including the 100% premium assistance for COBRA continuation coverage and employee retention tax credits. In addition to COVID-19 relief, the IRS and Department of Labor (or DOL) continue to publish guidance on recently passed legislation and each of their regulatory priorities, with the DOL focusing on compliance with its recent cybersecurity practices guidance and new mental health parity requirements for employers who sponsor group health plans that were enacted by the CAA.

In this newsletter, we provide an overview of the guidance that has emerged since our last newsletter in the first quarter of 2021, with an eye toward assisting plan sponsors in complying with these new and often imminent compliance obligations.

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If you have any questions about a topic included in this newsletter, please contact a member of our Employee Benefits & Executive Compensation Group.

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