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## UPDATE: LAST AND FINAL EXTENSION TO EEO-1 REPORT FILING DEADLINE

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The Equal Employment Opportunity Commission ("EEOC") recently announced that it is yet again extending the deadline for covered employers to submit EEO-1 reports for 2019 and 2020. The new deadline for reporting is October 25, 2021. In its announcement, the EEOC confirmed that the October 2021 deadline is the "**FINAL DEADLINE**" and that no "additional changes to the filing deadline will be made."

Private employers with more than 100 employees and federal contractors and subcontractors with 50 or more employees are required to annually submit EEO-1 reports, which collects data about employees by gender, race/ethnicity, and job groupings. Submission of EEO-1 reports is mandatory for covered employers. Filers who have questions regarding the data reporting and/or submission processes or requirements should visit the Filer Support Center on the EEOC's website.

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