



## **JENNIFER A. GOLTERMANN**

**Associate**

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### **BIOGRAPHY**

Jenny is a member of the firm's Employment and Labor Team. She counsels clients on day-to-day human resource and employment law issues. Jenny litigates claims on behalf of employers brought before administrative agencies, as well as in state and federal court.

Jenny assists clients with compliance of all major state and federal labor and employment laws, including wage and hour issues, discrimination and harassment, post-employment restrictions on competitive activities, and human resource policies and best practices. Jenny drafts employee handbooks, non-competition, and separation agreements.

Jenny's employment litigation experience includes representing employers in state and federal court and before administrative agencies, defending claims involving discrimination, retaliation, the Missouri Human Rights Act, Title VII, the Americans with Disabilities Act, the Age Discrimination in

Employment Act, the Family and Medical Leave Act, and the Fair Labor Standards Act, as well as in the enforcement of noncompetition agreements. Jenny has also defended class claims under the Fair Labor Standards Act and Missouri wage and hour laws.

## **ADMISSIONS**

- Missouri, 2008

## **EDUCATION**

- Miami University of Ohio-Oxford, B.A., magna cum laude, 2008
- Saint Louis University, J.D., 2008

## **RELATED PRACTICE AREAS**

- Employment & Labor
- Investigations
- Litigation & Dispute Resolution
- Regulation, Compliance & Advisory
- Cross-border Employment Issues

## **RELATED INSIGHTS**

Blog Post

May 15, 2024

### **Keys to the Pregnant Workers Fairness Act and implementing regulations**

The Equal Employment Opportunity Commission (“EEOC”) recently issued regulations implementing the Pregnant Workers Fairness Act (the “PWFA”). Although the PWFA has been in effect for almost a year, the regulations serve to emphasize its broad scope and provide a reminder about important differences between the PWFA and another federal statute that requires workplace accommodations, the Americans with Disabilities Act (ADA).

Blog Post

Mar 20, 2023

### **New and Expanded Pay Data Reporting Obligations for Employers with Employees in California**