

News

BCLP WELCOMES US DIRECTOR OF INCLUSION & DIVERSITY

Jan 25, 2023

International law firm BCLP has welcomed Devin Carter as Director of Inclusion & Diversity US.

Devin will oversee and evolve BCLP's I&D programs and activities supporting the US employees, partners and clients, working with the US affinity groups and the co-chairs of the Global I&D Board, Meridyth Andresen and Segun Osuntokun, to coordinate and deliver on the global I&D strategy.

Devin will be resident in the firm's Chicago office and joins from AlixPartners, a consulting firm, where she led several diversity initiatives including the MBA scholarship for achievement for diverse MBA hires and a diverse talent sponsorship program. These efforts helped reshape the recruitment processes to increase diversity across the organization. She previously spent seven years in diversity and recruiting at Baker McKenzie in North America. In this role she increased the number of diverse hires year over year and partnered with the Diversity and Inclusion team and North American Diversity and Inclusion committee on the launch of many initiatives. These included a collaborative client / diverse 1L experience, a sponsorship program for mid-level diverse associates to drive better retention of talent and the inaugural lawyers of color conference. She previously worked in recruiting and diversity roles at McKinsey, ZS Associates and Allstate Insurance.

"We are delighted to welcome Devin to BCLP," said Global Director of Inclusion & Diversity and Recruitment, Lloyd Stephenson. "Devin's keen insight and wealth of experience will be vital to creating and advancing I&D initiatives that support our broader people strategy and how this will help drive the performance of our firm in the future."

Upon Devin's arrival Tonya Gaskins, Manager I&D US, will move into a new role as Senior Emerging Talent Manager. In this new role Tonya will launch the new US Emerging Talent Team that will provide strategic leadership for our law school and entry-level lawyer and emerging talent pipeline programs in the US. In coordination with our Recruiting Committees and Legal Recruiting Team, the Emerging Talent Team also will develop and launch new outreach, attraction, assessment and recruiting programs to strengthen and advance our law student recruiting efforts.

"I am thrilled to join BCLP and look forward to continuing to grow and nurture the collaborative and innovative I&D efforts across the firm," Devin said. "Working at a firm that places such a high

priority on diversity and inclusiveness will be challenging and rewarding and I'm excited to get started."

To learn more about BCLP's commitment to excellence and transparency in its I&D programs, visit [our diversity pages](#) for more resources, including the firm's most recent Semimanual Diversity Report.

MEET THE TEAM



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