



## **JAMES ANDERSON**

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## **BIOGRAPHY**

James has specialised in employment law for more than 25 years. He is one of the UK's leading employment lawyers advising both employers and senior executives. James is also an experienced litigator and regularly advises on TUPE, discrimination and whistleblowing claims, as well as complex and often high value discrimination cases.

James has been ranked by Chambers UK Guide to the legal profession as a "leading individual" in UK employment law. The Legal 500 has recommended him as a "key employment lawyer".

James has published articles and podcasts on various employment related subjects in The Employment Lawyer, New Law Journal, HR Magazine, The Construction Specialist's Newsletter and on various employment law websites.

## PROFESSIONAL AFFILIATIONS

Employment Lawyers Association

European Employment Lawyers Association

## ADMISSIONS

- England and Wales

## RELATED CAPABILITIES

- Employment & Labor
- Investigations
- Litigation & Dispute Resolution
- Regulation, Compliance & Advisory
- Intellectual Property and Technology
- Class Actions & Mass Torts
- Cross-border Employment Issues

## EXPERIENCE

James has worked in two top ranked employment law teams where he has advised businesses from SMEs to FTSE and NASDAQ listed companies on:

- Employment clauses in sale and purchase agreements
- TUPE, including contractual clauses on the sale of a business or where there has been a service provision change
- Redundancies (including collective redundancies) and re-structuring
- The appointment and exit of senior managers
- Disciplinary issues
- Absence and capability issues

- Breach of restrictive covenants and confidentiality clauses, including bringing and defending injunctions in the High Court
- Situations with media interest
- Employment status

## RELATED INSIGHTS

News

Jan 15, 2025

**BCLP advises Vantiva in the sale of its Supply Chain Solutions business to Variant Equity Advisors**

News

Dec 12, 2024

**BCLP advises BGC Group with the sale of Rates Compression business Capitalab**

News

Sep 16, 2024

**BCLP advise Burstone on their strategic partnership with Blackstone in relation to its €1.1bn pan-European logistics portfolio**

Insights

Jun 26, 2024

**Labour's Proposed Employment Law Reforms: Our Second Weekly Pre-election Guide**

Following last week's pre-election guide on qualifying periods and statutory time-limits, we focus this week on Labour's plan to simplify the law on employment status.