



ALYSIA "ALY" WINTERS

Associate

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BIOGRAPHY

Aly is an attorney with a robust background in tax law, specializing in executive compensation, employee benefits, and equity incentive arrangements. She regularly advises clients on compliance with Internal Revenue Code sections 409A, 83, and 280G, and plays a pivotal role in structuring compensation programs related to mergers, acquisitions, and other corporate transactions.

Aly's expertise extends to a wide range of employee benefits issues, including qualified retirement plans (such as ESOPs), welfare benefit plans, and employment tax matters. Her comprehensive understanding of these areas ensures that clients receive informed and strategic counsel.

She began her legal career at a Big 4 accounting firm, where she provided guidance to multinational clients on the tax implications of cross-border acquisitions, dispositions, joint

ventures, and spin-offs. This experience has given her a deep appreciation for the complexities of her clients' businesses.

Before joining BCLP, Aly honed her skills at a reputable AMLaw 100 firm in New York City, working with both startup technology companies and large publicly traded corporations. Her diverse experience and industry knowledge make her an invaluable asset to the firm.

ADMISSIONS

- Illinois, 2023
- Missouri, 2020

EDUCATION

- New York University, LL.M., 2021
- University of Florida, J.D., cum laude, 2020
- Hannibal-LaGrange University, B.S., magna cum laude, 2016

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