

CURRENT US STUDENT OPPORTUNITIES

SUMMER ASSOCIATE PROGRAM

Our Summer Associate Program is your opportunity to experience life with us firsthand. You'll work directly with partners and teams on high-profile client matters, contribute to innovative legal solutions, and gain insight from some of the best minds in the industry. With exposure to a diverse client base and a wide range of projects, you'll immerse yourself in the industries and challenges that will help you grow into a well-rounded legal professional.

WHAT WE LOOK FOR IN FUTURE TALENT

- **Professionalism** – Shows drive, resilience, and reliability in the pursuit of excellence.
- **Intellectual Curiosity** – Demonstrates a strong interest in understanding client needs and the legal landscape.
- **Leadership** – Collaborates respectfully, takes initiative, and drives shared goals through conscientious communication.
- **Learning Agility & Resilience** – Demonstrates a growth mindset, works well under pressure, and responds positively to feedback and setbacks.

OPEN OPPORTUNITIES FOR LAW STUDENTS

BCLP invites 1L students from the class of 2028 to apply for **one** of the opportunities below:

1. Our Dual 1L & 2L 2026 and 2027 Summer Program in [Denver](#), [Kansas City](#), and [St. Louis](#), only; or
2. Our 2L 2027 Summer Program in [Atlanta](#), only

TO APPLY

1. Please apply for the opportunity linked below that most aligns with your interest and geographic preference.

2. Upon submitting your online application, you will receive an email from admin@bclplaw.com with a link to complete your Employment Application and a link to complete your Spark Hire Assessment. Completing the Spark Hire Assessment is a **mandatory** part of our recruiting process. Please visit [Spark Hire's Candidate Boot Camp](#) to understand and prepare for the assessment.

Applications will be reviewed on a rolling basis and will close **Friday, January 30th, 2026**.

REQUIRED APPLICATION DOCUMENTS (PDF FORMAT)

- **Resume**
- **Cover Letter** – Please discuss your interest in BCLP, preferred practice area(s), and any connections to the city you are applying for
- **Writing Sample**
- **Law School Transcript** – Transcripts will be collected in January
- **Undergraduate Transcript**

QUESTIONS

If you have any questions about our Summer Associate Program, please email us at usrecruiting@bclplaw.com. You can stay connected with us by joining our [mailing list](#) to be the first to know about new opportunities, upcoming events, and on-campus activities.

BCLP is committed to establishing and maintaining transparent, professional, fair, and reasonable recruitment processes. As a NALP member law firm, we support the NALP Principles of Fair and Ethical Recruitment Process as well as the student recruitment policies set by law schools. BCLP will honor specific guidelines for the timing of offers of employment set by a student's law school.