

Insights

DEALING WITH EMPLOYEE GRIEVANCES IN AN AI-ENABLED WORLD

Jun 02, 2026

Workplace grievances prepared with the assistance of generative AI are becoming increasingly common, placing greater pressure on HR teams and line managers to navigate complex and often lengthy submissions.

In her latest insight article for Brightmine, “**Dealing with employee grievances in an AI-enabled world**”, Katherine Pope offers guidance to help employers deal fairly and efficiently with lengthy, legal citation-rich documents that sometimes obscure rather than reveal the core issues.

Katherine provides tips for reviewing grievance content and at the hearing and outcome stages of the process. She also discusses employer use of AI tools, and the wider impact of AI in workplace disputes.

[Read the full article here >](#)

This article was written for and published by [Brightmine](#).

MEET THE TEAM



Katherine Pope

Partner, London

katherine.pope@bclplaw.com

[+44 \(0\) 20 3400 3533](tel:+442034003533)

This material is not comprehensive, is for informational purposes only, and is not legal advice. Your use or receipt of this material does not create an attorney-client relationship between us. If you require legal advice, you should consult an attorney regarding your particular circumstances. The choice of a lawyer is an important decision and should not be based solely upon advertisements. This material may be "Attorney Advertising" under the ethics and professional rules of certain jurisdictions. For advertising purposes, St. Louis, Missouri, is designated BCLP's principal office and Kathrine Dixon (kathrine.dixon@bclplaw.com) as the responsible attorney.