

News

BCLP STRENGTHENS LONDON EMPLOYMENT TEAM WITH LATERAL PARTNER HIRE

Aug 03, 2026

BCLP announces today that Caroline Noblet has joined the firm's Employment & Labor team as a partner in London. Caroline's arrival marks a significant step in the firm's strategic growth of its market-leading employment practice and coincides with the additions of Paul Sands and Bradley Houston, who join the London team as counsel on the same date.

Caroline joins the firm from Squire Patton Boggs where she spent more than 30 years building an international employment practice and served as Global Head of Employment for over a decade. Over her career she has earned a reputation as a trusted advisor to major multinational organisations, including FTSE 100 and FTSE 250 companies as well as businesses headquartered across the US and Asia on the full spectrum of contentious and non-contentious employment matters. She has extensive experience leading multi-disciplinary and multi-jurisdictional teams on complex cross-border employment matters and has developed numerous board-level relationships.

A recognized leader in legal innovation, Caroline has spearheaded the development of employment and HR technology solutions designed to help international organisations access practical employment guidance across multiple jurisdictions.

With leading lawyers across key jurisdictions, BCLP's Employment & Labor team advises on complex workplace matters, including workforce transformation, investigations, disputes, executive issues and global compliance. Caroline's extensive international experience and track record advising global companies align closely with the firm's growth strategy.

"I am thrilled to join BCLP's outstanding Employment practice, which already has an exceptional bench of talent and a great reputation," Caroline commented. "The firm has a truly international platform which is increasingly important to clients operating across multiple jurisdictions. I was particularly attracted by its entrepreneurship, the collaborative culture of this team and the opportunity to build my practice alongside colleagues who share my commitment to excellence and who have a truly global outlook."

"Caroline is an excellent strategic hire for the firm. Her experience leading an international employment practice, track record of developing significant client relationships and ability to drive

growth across multiple markets will be invaluable as we continue to expand our global offering," **Lee Marshall**, Global Department Leader – Litigation & Investigations, commented.

Related Capabilities

- Employment & Labor

Meet The Team



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should not be based solely upon advertisements. This material may be “Attorney Advertising” under the ethics and professional rules of certain jurisdictions. For advertising purposes, St. Louis, Missouri, is designated BCLP’s principal office and Kathrine Dixon (kathrine.dixon@bclplaw.com) as the responsible attorney.