



DEBORAH S. MENKINS

Counsel

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BIOGRAPHY

Deborah Menkins focuses her practice on education, immigration and employment law. She advises clients with respect to various education law matters, including the ADA/Section 504, FERPA, Title IX, Section 1983, special education, governmental immunity, sexual misconduct, open records and open meetings issues. Deborah also counsels clients on issues relating to wrongful discharge, employee discipline and dismissals, wage and hour disputes, discrimination and other employment matters. Finally, she helps clients with obtaining immigrant and nonimmigrant visas for prospective employees.

Deborah has given numerous presentations on various legal topics, including employment-based visas, charter schools and special education law, wrongful discharge, the Americans with Disabilities Act and performance evaluations.

CIVIC INVOLVEMENT & HONORS

- Colorado Association of School Boards, Attorneys' Council

PROFESSIONAL AFFILIATIONS

- American Bar Association
- Colorado Bar Association
- Denver Bar Association
- El Paso County Bar Association

ADMISSIONS

- Colorado, 1988
- United States Court of Appeals for the Tenth Circuit
United States District Court for the District of Colorado

EDUCATION

Harvard University, J.D., 1988

Colorado State University, B.A., with highest distinction, Phi Beta Kappa, 1985

RELATED PRACTICE AREAS

- Employment & Labor
- Investigations
- Regulation, Compliance & Advisory
- Higher Education Team
- Employment Class & Collective Actions
- Payment Systems
- Finance
- Litigation & Dispute Resolution
- Fintech
- Campus Free Expression
- Cross-border Employment Issues
- Cryptocurrency & Digital Assets

