

## DENVER

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The Denver office of BCLP was originally established in 1898 and is among the firm's largest as a result of the recent combination with Denver-based Holme Roberts & Owen LLP (HRO). More than 100 years old, the Denver office's tradition of partnering with the finest railroad, mining, and oil and gas pioneers has evolved to include entrepreneurs driving complex business transactions, technology innovation, and environmental change. The Denver office has over 50 attorneys practicing in a broad range of areas including natural resources, litigation, corporate and commercial law, real estate, employment and labor, intellectual property and many others.

Our attorneys have a strong reputation in the areas of litigation, intellectual property, and corporate law. Leading publications and legal media publishers consistently rank our lawyers as leaders in these and other practice areas. Our attorneys and staff have a strong commitment to the community in which they live and work, and are very proud of the firm's legacy of support.

## COMMUNITY

Our community service support activities include: Mile High United Way, Denver's Road Home, Denver Metro Leadership Foundation, Urban Peak, Girls Inc., Community First Foundation, Colorado Women's Chamber of Commerce, Volunteers of America, Rocky Mountain Children's Law Center, Latin American Education Foundation, Women's Foundation of Colorado and many others. Additionally, the Denver office supports a Community Involvement Committee which organizes numerous projects and volunteer events throughout the year to support additional community organizations and projects.

## MEET THE TEAM



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\*A significant point of consideration for larger, privately held companies lies in the structuring of their employee base. Many companies opt for a structure where all employees are retained in a separate subsidiary or subsidiaries for various operational reasons, including tax benefits and employment-related efficiencies. However, under the CTA, this common practice could inadvertently expose companies to reporting requirements. With the Corporate Transparency Act (CTA) now in effect, it is crucial for privately held mid-sized and large companies to look into and re-examine their corporate structures to ensure compliance with the new law. While the CTA primarily targets smaller companies in lightly regulated industries, larger companies should not automatically assume they and all of their affiliates are exempt from its reporting requirements. This is particularly true for those using common employee ...

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