

STEPHEN J. EVANS

Partner

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BIOGRAPHY

Steve Evans is a member of the Employee Benefits and Executive Compensation client service group, focusing on employee benefits and Employee Retirement Income Security Act (ERISA) matters.

Mr. Evans advises clients on the design, drafting and operation of welfare benefit plans, qualified retirement plans, nonqualified plans, and fringe benefit plans. He has broad experience with ensuring compliance with local and state laws and federal laws including the Affordable Care Act (ACA), Health Insurance Portability and Accountability Act (HIPAA), the Consolidated Omnibus Budget Reconciliation Act (COBRA) and Employee Retirement Income Security Act (ERISA).

Mr. Evans conducts due diligence in mergers and acquisitions and counsels clients on employee benefits issues related to transactions. In addition, he has experience counseling employers on

issues related to Taft-Hartley multiemployer funds, including withdrawal liability and the defense of employer audits and claims for delinquent contributions.

Prior to joining BCLP, Mr. Evans was an associate of an international law firm in St. Louis, as well as a law firm with a labor and employee benefits law practice.

PROFESSIONAL AFFILIATIONS

- Chair, The Bar Association of Metropolitan St. Louis, Employee Benefits Section (2019-2021)

ADMISSIONS

- Colorado, 2016
- Missouri, 2012

EDUCATION

- Washington University in St. Louis, J.D., cum laude, 2012
- University of Michigan, B.S., 2009

RELATED PRACTICE AREAS

- Employee Benefits & Executive Compensation
- Corporate
- Employment & Labor
- Investigations
- Litigation & Dispute Resolution
- Regulation, Compliance & Advisory
- Cross-border Employment Issues
- Plan Design & Implementation
- Plan Administration & Fiduciary Issues
- Welfare Plans
- Interdisciplinary Privacy/HIPAA Practice
- Practice Before Government Agencies
- ERISA & Employee Benefits Litigation
- International Pensions & Benefits Practice
- Association Health Plan Practice

- Pensions
- Share Plans & Incentives
- Executive & Deferred Compensation

RESOURCES

SPEAKING ENGAGEMENTS

CLE: Employee Benefits Hot Topics: COVID-19, the SECURE Act, CARES Act, and More, The Bar Association of Metropolitan St. Louis, April 2020

RELATED INSIGHTS

News

Nov 10, 2023

BCLP names global group to partnership

Blog Post

Nov 09, 2023

IRS releases 2024 adjusted qualified plan limitations

News

Jan 23, 2023

BCLP advises Benson Hill on divestiture of its fresh foods segment

Blog Post

Oct 26, 2022

IRS Releases 2023 Adjusted Qualified Plan Limitations

News

Aug 29, 2022

BCLP advises on largest minor league baseball club sale in history

News

Apr 05, 2022

BCLP Team Advises Neenah, Inc., in \$3B Merger of Equals

Blog Post

Jan 14, 2022

Covid-19 Testing Coverage Mandate Expanded

Insights

Aug 26, 2021

BCLP Benefits summer 2021 newsletter

Blog Post

Apr 12, 2021

DOL Flies Alone: Guidance on the 100% COBRA Subsidy under the American Rescue Plan Act of 2021