



PATRICK DEPOY

Partner

Chicago

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BIOGRAPHY

Patrick is a member of the firm's Labor and Employment Client Service Group. He focuses his practice on employer-side labor and employment law, including employment-related litigation, traditional labor, compliance counseling, best practices, employee policies, and human resources training. He represents businesses in disputes alleging wage and hour violations, discrimination, harassment, retaliation, wrongful termination, and similar claims. Patrick has extensive experience representing employers before state and federal courts, the EEOC, the NLRB, and Illinois state agencies.

Prior to joining BCLP, Patrick was an associate at a Chicago-based boutique labor and employment firm serving public and private sector employers nationwide. He also previously served as assistant counsel to Speaker Michael J. Madigan of the Illinois House of Representatives, where he served as staff counsel to the Committees on the Judiciary, Labor & Commerce, and Personnel & Pensions.

Patrick is the vice chair of the Labor & Employment Committee for the Young Lawyers Section for the Chicago Bar Association. He is also a member of the Board of Directors for Equality Illinois, the Midwest's largest non-profit dedicated to equal treatment and social justice for the LGBT community, and a member of the Next Generation Board for La Casa Norte, a Chicago non-profit serving the needs of youth and families confronting homelessness.

During law school, Patrick served as president of the George Washington University Mock Trial Team, and a finalist in the Van Vleck Constitutional Law Moot Court Competition. He also was an intern at the U.S. Department of Justice, the American Civil Liberties Union, and the U.S. Senate Judiciary Committee.

CIVIC INVOLVEMENT & HONORS

- *2022 Best Lawyers in America*: "Ones to Watch" recognition for Labor and Employment Law
- Board of Directors – Equality Illinois
- Next Generation Board – La Casa Norte

PROFESSIONAL AFFILIATIONS

- Vice Chair – Young Lawyers Section, Chicago Bar Association, Labor & Employment Committee

ADMISSIONS

- Illinois, 2013
- U.S. District Court, Northern District of Illinois, 2014

EDUCATION

- The George Washington University, J.D., with honors, 2013
- Georgetown University, B.A., cum laude, 2009

RELATED PRACTICE AREAS

- Employment & Labor
- Litigation & Dispute Resolution

- Investigations
- Regulation, Compliance & Advisory
- Employment Class & Collective Actions
- Cross-border Employment Issues

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