

## LONDON

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Located in one of the world's key financial, business and commercial property centres, our London office is home to nearly 700 lawyers who act on complex projects for over 30 FTSE 100 companies and more than 50 Global Fortune 500 companies, providing quality, full-service legal advice in the City, throughout the UK and worldwide.

Those cross-border projects, touching 130 countries, are delivered in close co-ordination with our other offices around the globe, and via a network of over 100 market-leading law firms in jurisdictions throughout the world.

Our legal work for clients in many areas has seen our firm become a top twenty law firm by London revenues. Areas such as:

- Real Estate
- Finance
- Corporate Finance
- Dispute Resolution
- Tax
- Regulatory
- Commercial
- Employment
- Competition
- Restructuring

- Energy and many more disciplines

## COMMUNITY

In London, we work with a number of schools, colleges and not-for-profit organisations to provide opportunities, skills training and advice to young people from age 5 to 18 aimed at raising aspirations, giving the students an insight into the world of work and helping them to develop essential skills.

We have since 2007 been working with Manor Stratford Primary, a school in one of the city's most disadvantaged boroughs, including running a weekly volunteer reading scheme, annual 'world of work' days at our office, sponsoring and helping to deliver an enterprise programme and helping to subsidise the cost of school trips.

Career Kick Start is our annual two week social mobility work experience programme, designed to provide 20 Year 12 students (aged 16-17) from non-advantaged backgrounds with a detailed understanding of life as a commercial lawyer. The first week of the programme is spent at BCLP in a mix of work shadowing, skills workshops and insight sessions. The second week is run in partnership with the Social Mobility Business Partnership, and the students participate in a series of one-day insight days, each hosted by a different BCLP client. We pay all participants the London Living Wage for the duration of the programme.

We are members of Young Enterprise, the UK's leading business and enterprise education charity. We host the annual regional finals of their flagship Companies Programme and volunteers from BCLP and our clients also volunteer to help deliver Young Enterprise programmes in schools and colleges, including CV and interview skills masterclasses.

We are long term supporters of East End Community Foundation, and are one of the funders of EECF's Life Chances Fund, an innovative multi-borough giving scheme that funds frontline organisations and community groups to provide essential support to enrich the lives of residents across the East End.

In our UK offices, we run regular Donate Our Time ("DOT") days, combining workgroup teambuilding with volunteering in the community, in a variety of ways - including working with food poverty charities and creating and maintaining community open spaces. We are always happy to organise joint BCLP/client DOT days.

We have an active charity fundraising programme. Through an internal nomination and selection process, our UK offices choose a charity to support each year. For 2024, our UK charity of the year is Mummy's Star, whose vision is for everyone diagnosed with cancer in and around pregnancy to be able to access support free of charge, in a timely manner. In addition to running events and

challenges in aid of our Charity of the Year, we also run fundraising events and collections in kind for other charities, tackling issues such as access to justice and food poverty.

## MEET THE TEAM



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### **How will the newly created NISTA accelerate infrastructure delivery?**

Between 2015-2025 the National Infrastructure Commission (NIC) carried out an important function in assessing the UK's long-term infrastructure needs, setting the infrastructure agenda and providing independent advice to the Government. However, from 1 April 2025, the NIC ceased operating and was combined with the Infrastructure and Projects Authority (IPA) to form a new unit within HM Treasury called the National Infrastructure and Service Transformation Authority (NISTA). In this Insight we explore how this change might accelerate infrastructure delivery.

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## **Definition of ‘woman’ in the Equality Act, guidance on conduct dismissals, and a news roundup**

Our employment law update for April covers the Supreme Court decision the correct definition of “sex” and “woman” in the Equality Act and a Court of Appeal decision providing guidelines on gross misconduct dismissals. We also have a general news round-up, including mandatory ethnicity and disability pay gap reporting, increases of compensation limits at the employment tribunal and new ACAS guidelines on statutory neonatal leave and pay

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## **BCLP advises Carrefour on new franchise with Apparel Group in India**

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## **Reminder of the principles of assignment**

In this Insight, Katharine Tulloch takes a look at the case of Grove Construction (London) Limited v Bagshot Manor Limited [2025] EWHC 591 (TCC) which provides a welcome reminder of the care which should be taken when drafting contractual assignment provisions.