



CATHERINE TURNER

Partner
London

E: catherine.turner@bclplaw.com

T: [+44 \(0\) 20 3400 4943](tel:+442034004943)

BIOGRAPHY

Catherine helps leading financial institutions and corporations with their advisory and contentious matters, advising on a broad spectrum of employment matters, including whistleblowing investigations, large scale rationalisation programmes, remuneration issues, sickness absence, disciplinaries, grievances and performance management.

Catherine is highly experienced in leading and running complex, high value employment litigation matters, in particular discrimination, whistleblowing disputes and injunctions. Catherine also regularly advises on post termination restrictions and gives strategic and practical advice on severance arrangements for Board members and senior executives.

Catherine's key sector is financial services working closely with the firm's Financial Services Disputes & Investigations group in advising on cross-over employment and regulatory issues,

including on sensitive investigations. This experience in the financial services sector has been reinforced through client secondments. Catherine has a particular focus on advising on remuneration issues dealing with the requirements imposed by the PRA and FCA and has a keen interest in the interplay between conduct, culture and remuneration.

Catherine speaks at external events including City HR and the Association of Foreign Banks and also speaks regularly at the firm's client seminars. Catherine also regularly provides tailored and practical training to in-house legal teams, HR and senior management on a range of issues.

"Catherine Turner is personable, intellectually sharp, super responsive and definitely one to watch for the future. Highly recommended." (Legal 500 UK 2021)

THE GROWTH OF CLASS ACTIONS: WHAT'S NEXT?

We explore the rapidly changing legal landscape

ADMISSIONS

- England and Wales

RELATED CAPABILITIES

- Employment & Labor
- Investigations
- Litigation & Dispute Resolution
- Regulation, Compliance & Advisory
- Cross-border Employment Issues
- Energy Transition
- Oil, Gas & Sustainable Fuels
- Special Investigations
- Financial Institutions
- ESG Governance, Compliance and Reporting
- Employment Class & Collective Actions

RELATED INSIGHTS

Insights
Nov 27, 2024

The PRA's and FCA's proposals to reduce restrictions on banking bonuses

Yesterday the PRA and FCA published PRA consultation paper 16/24 / FCA consultation paper 24/23 – Remuneration reform, containing proposals for significant changes to the remuneration regime. The UK's current remuneration regime was developed as part of a response to the 2008 global financial crisis, for which excessive and short-term risk taking in the banking sector was held partially responsible. These new proposed changes are aimed at streamlining the regulatory framework, enhancing individual accountability, and bolstering the UK's international competitiveness. We consider the key proposals and their implications for financial services clients.

Insights

Oct 24, 2024

Employment Rights Bill, whistleblowing, and sex-based discrimination

This week we summarise three very recent developments in employment law, one involving the Employment Rights Bill (ERB) and two new cases.

Awards

Oct 17, 2024

Chambers 2025 UK guide ranks BCLP in 34 practice areas and recognises 74 individual lawyers

News

Oct 02, 2024

The Legal 500 UK ranks BCLP in 52 practice areas and recognizes 69 lawyers as "leading individuals"

Insights

Jun 26, 2024

Labour's Proposed Employment Law Reforms: Our Second Weekly Pre-election Guide

Following last week's pre-election guide on qualifying periods and statutory time-limits, we focus this week on Labour's plan to simplify the law on employment status.

News

Jun 20, 2024

33 BCLP lawyers recognized in Best Lawyers in the UK ranking 2025

Insights

Jun 13, 2024

Labour's Manifesto and Employment Law – what can employers expect?

Insights

May 30, 2024

UK HR Two-Minute Monthly: May 2024

Our May update includes a case on whistleblowing where the claimant's belief in the disclosures was questioned along with whether decision makers who knew little or nothing about the disclosures could be blamed for those who did – and a disability dismissal case where the bad behaviour/conduct of an individual, caused by a disability, may have contributed towards the dismissal. We also feature a news roundup on responses to the "Sexism in the City Report" and the Labour Party's plans for reforming employment law if they are elected on 4 July.

UK HR Two-Minute Monthly: April 2024

Our April update includes a case on AI facial recognition software that allegedly discriminated against black people, a case where an individual carrying out a dismissal did not have enough knowledge of protected disclosures for the employer to be liable for a whistleblowing dismissal, and a case on the issue of acts of discrimination continuing over an extended period. We also feature a news roundup on generative AI in the workplace, awareness (or lack of it) of the new flexible working rules and proposed new legislation limiting the scope of NDAs with regard to criminal matters.