



## **IAN CHENG**

**Senior Associate**  
**Hong Kong SAR**

E: [ian.cheng@bclplaw.com](mailto:ian.cheng@bclplaw.com)

T: [+852 3143 8455](tel:+85231438455)

## **BIOGRAPHY**

Ian is an Associate in the Hong Kong SAR office. He has experience in construction arbitrations and in advising clients on employment law matters. He also has experience in appearing before the High Court, the District Court, and conducting trials in the Magistrates Courts in Hong Kong SAR.

Ian is a prosecutor on fiat on the Department of Justice's Magistrates Courts B List. Ian also is a member of the Appeal Panel (Housing), an independent statutory body established under section 7A of the Housing Ordinance (Cap. 283) to determine appeals lodged against the termination of lease agreements between the Housing Authority and its tenants.

Ian is a contributing author to Financial Regulation: Emerging Themes in 2020 - an extensive collection of articles around the themes of supervision, governance, financial crime and investigations and digital.

He was admitted as a Solicitor in Hong Kong SAR in 2017.

## **SPOKEN LANGUAGES**

- Chinese (Cantonese)
- English
- Chinese (Mandarin)

## **ADMISSIONS**

- Hong Kong

## **RELATED PRACTICE AREAS**

- Construction Disputes
- Infrastructure
- Energy & Natural Resources
- Commercial Construction & Engineering
- Commercial Real Estate
- Investigations
- Litigation & Dispute Resolution
- Regulation, Compliance & Advisory
- Cross-border Employment Issues
- Employment Class & Collective Actions
- Business & Commercial Disputes
- Employment & Labor
- Real Estate

## **EXPERIENCE**

- Advising a Hong Kong SAR non-profit organisation on its entitlements to liquidated damages, extension of time assessments, retention of monies and termination issues concerning the construction of a new operations building.
- Representing a major Korean contractor in disputes concerning the construction of a propane dehydration plant in Saudi Arabia.

- Representing the sub-contractor in an arbitration concerning the E&M works for a major casino in Macau.
- Representing the sub-contractor in arbitrations concerning the redevelopment of a landmark building in Hong Kong SAR.
- Representing the sub-contractor in an arbitration and the related appeals to the Hong Kong SAR courts concerning a major railway project.
- Representing the contractor in an arbitration concerning a JV dispute in Macau.
- Representing the employer in an arbitration concerning a bridge dispute.

## RELATED INSIGHTS

Insights

Dec 07, 2021

**Implied duty of mutual trust and confidence and employers' right to terminate**

Insights

Sep 16, 2021

**Interpretation of Arbitration Clauses: Does "may" arbitrate actually mean you "must" arbitrate? Are "no arbitration until completion/termination" clauses valid?**

Insights

Aug 26, 2021

**Minor irregularity in party name not a valid ground to set aside an arbitral award**

Insights

Aug 17, 2021

**HK Court of Appeal confirmed modern test on penalties in the employment context**

Insights

Aug 10, 2021

**Timberbrook v Grant Leisure: staged payments, variations and termination clause**

Insights

Jul 07, 2021

**Employers' power to suspend employees under HK law**

Insights

Jun 09, 2021

**COVID-19 Vaccination and related employment law issues**

Insights

Apr 26, 2021

## **UK Supreme Court's decision on status of Uber drivers and its significance on gig economy**

Insights

Mar 19, 2021

## **Mutual Enforcement of Arbitral Awards between the Mainland and Hong Kong : the Arbitration (Amendment) Bill 2021**