



BRENNA L. WOLCOTT

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BIOGRAPHY

Brenna is a member of the Employment and Labor Practice Group and has experience assisting her clients with a wide range of employment law issues, including discrimination, wage and hour compliance, workers' compensation, and regulatory issues at the state and federal level. She is experienced in all stages of litigation, including responsive pleadings, discovery, dispositive motions, arbitration, and trial. Brenna has successfully defended international employers in employment litigation matters before state and federal trial courts. Her employment litigation experience includes representing employers in defense of claims under the Fair Labor Standards Act, Title VII, the Age Discrimination in Employment Act, the Americans with Disabilities Acts, the Family Medical Leave Act, and other state and federal discrimination, wage and hour, and workplace laws. She regularly assists employers with complaints filed with the Equal Employment Opportunity Commission and other state agencies. Brenna also provides daily counseling and advice to employers on a variety of employment-related issues.

Prior to joining the firm, Brenna practiced labor and employment law at a national law firm

During law school, Brenna served as an articles editor for the Colorado Natural Resources, Energy, and Environmental Law Review journal, and as a teaching assistant in the legal research program. She also clerked at a national law firm and worked as an extern for the City Attorney for the City of Arvada.

CIVIC INVOLVEMENT & HONORS

- Minds Matter of Denver, Inc.

PROFESSIONAL AFFILIATIONS

- American Bar Association
- Colorado Bar Association
- Defense Research Initiative

ADMISSIONS

- Colorado, 2015

EDUCATION

- University of Colorado, J.D., 2015
- University of Colorado-Boulder, B.A., 2011

RELATED PRACTICE AREAS

- Employment & Labor
- Investigations
- Litigation & Dispute Resolution
- Regulation, Compliance & Advisory
- Employment Class & Collective Actions
- Cross-border Employment Issues

RESOURCES

PUBLICATIONS

- "Out With the Old in With the New: Reforming Liquefied natural Gas Regulations," 26 Nat Resources, Energy, & Env'tl. L. Rev. 140 (2014)

RELATED INSIGHTS

Blog Post

August 3, 2023

Colorado Employers Face POWR-Ful Changes to Employment Law

On August 7, 2023, Colorado's Protecting Opportunities and Workers' Rights (POWR) Act takes effect, significantly shifting the power balance toward employees. Among other things, the Act: lowers the threshold for workplace harassment claims; limits an employer's affirmative defense to claims of harassment by supervisors; restricts the use of nondisclosure provisions in employment-related agreements; and establishes new record-keeping requirements.

Blog Post

March 9, 2023

Colorado's Pay Transparency Laws

Insights

Mar 09, 2023

Pay Transparency and Equity Issues

Blog Post

Jan 21, 2022

States Limit Employer Power to Require the Job

Blog Post

Dec 05, 2019

Remember to Think Outside the Box: Ban-the-Box Laws Are Not the Only Restrictions on Consideration of an Applicant's Criminal History

Blog Post

Jul 17, 2019

Colorado Employers Face New Employment Laws