

## Insights

# MANAGING MENTAL HEALTH ISSUES AT WORK

May 14, 2019

This week is UK Mental Health Awareness Week.

Managing mental health in the workplace is an increasing priority for employers, with a recent survey highlighting costs to business of nearly £35 billion a year due to sickness absence, reduced productivity and staff attrition.

The employment law issues associated with poor mental health are complex and include stress, personal injury, disability discrimination, bullying and harassment and unfair dismissal.

Employers can do much to manage the impact of poor mental health on their business, with a focus both on encouraging good mental health in the workplace through awareness, education and appropriate support frameworks, and on how best to manage mental health issues that do arise.

*Bryan Cave Leighton Paisner LLP has a team of knowledgeable lawyers and other professionals prepared to help employers manage mental health workplace issues. If you or your organization would like more information on this or any other employment issue, please contact an attorney in the Employment and Labor practice group.*

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## MEET THE TEAM



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