





HAL B. MORGAN

Of Counsel St. Louis

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BIOGRAPHY

Hal Morgan joined the firm after several years in the corporate law department of a Fortune 50 company, where he was responsible for legal advice and compliance with respect to all employee benefit programs, as well as benefits issues in corporate transactions and litigation. Prior to that, Mr. Morgan was in private practice, working primarily with small to medium-sized companies and medical clinics on a variety of benefits and corporate matters, including mergers, acquisitions and joint ventures.

Areas of Concentration: Qualified pension plans, 401(k) plans, health and welfare plans, retiree health care, cafeteria plans, ERISA (reporting and disclosure, fiduciary responsibility, claims and appeals), COBRA, FMLA, QDROs

PROFESSIONAL AFFILIATIONS

Bar Association of Metropolitan St. Louis – Employee Benefits Section

ADMISSIONS

■ Missouri, 1989

EDUCATION

University of Minnesota, J.D., magna cum laude, 1983

University of Wisconsin, B.A., with honors, 1977

RELATED PRACTICE AREAS

- Employee Benefits & Executive Compensation
- Plan Design & Implementation
- Plan Administration & Fiduciary Issues
- Welfare Plans
- Interdisciplinary Privacy/HIPAA Practice
- Practice Before Government Agencies
- ERISA & Employee Benefits Litigation
- International Pensions & Benefits Practice
- Pensions
- Share Plans & Incentives
- Executive & Deferred Compensation
- Corporate
- Cross-border Employment Issues

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FMLA Rights for (Some) Same-Sex Spouses

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