

CAREERS AT BCLP

We are BCLP, a global law firm that is built on the foundations of thinking differently.

Curious and unbound by tradition, we're shaking up the legal space with our ground-breaking thought leadership, market-leading solutions and collaborative culture. We're a distinctly modern law firm that was built to evolve beyond more archaic structures. And as a fully integrated international team, we provide clients with clear, connected legal advice across time zones.

The world is changing, and we need bold and inquisitive minds to help us build the future of our firm. We're at the leading edge of legal technology and innovation, pushing ahead and forging a bold new path in law. If you're ready to challenge the status quo, you'll have the freedom to explore new ideas and the space to grow while drawing inspiration from a diverse range of people, perspectives and interactions.

At BCLP we understand the value of an inclusive workforce and we believe people perform at their best when they can truly be themselves at work. We aim to create an environment where all our employees are valued, motivated and able to be themselves. In order to provide the best possible service to our diverse client base, we are committed to recruiting, retaining, rewarding and developing our people with regard to their abilities and contributions and without reference to their background, gender, gender identity or expression, ethnic origin, age, religion, sexual orientation, socio-economic status, political belief, disability or any other protected characteristic.

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RECRUITMENT LEGAL NOTICE

In submitting a job application you agree to the following rules (terms and conditions of application): Your application will be based on the information that you provide on the application form and any resume or other information you provide to the firm ("Application"). All information provided must be accurate and complete. Any omission, falsification or misrepresentation in the Application will be grounds for rejecting your Application or subsequent dismissal. Where consent is legally required (such as in Australia and Israel), you consent to the Firm conducting pre-hiring and other checks for advancement consideration. You also confirm that you have read and understood the privacy notice below.

Please click [here](#) to view our Privacy Notice, which explains how we collect and use personal information ("Information") in connection with your recruitment. In particular:

1. The BCLP Firm to which you are applying is responsible (*i.e.*, it is the 'Data Controller') for the Information it collects from you (please see our [Legal Notices](#) for further details).
2. Your Information will be used for your recruitment and potential advancement in the organization, and also to comply with our legal and regulatory obligations and those other relevant purposes in our Privacy Notice (including for equal opportunities monitoring and reporting where legally permitted; and for the improvement of our recruitment and other business processes).
3. We undertake pre-hiring checks of Partners and staff, and we undertake social media checks and collect criminal and regulatory records where legally permitted. Where required for your role, enhanced criminal records checks may also be needed. If you do not provide that Information (or your consent where applicable), we will not be able to recruit you.
4. We use external providers to undertake international verification, background and social media checks (including through electronic data sources; and directly with your current/previous employers, professional bodies/regulators and other third parties where appropriate). We also undertake certain verifications ourselves.
5. We will share certain Information with our international offices and select third parties, subject to appropriate safeguards.

For details of your privacy rights (including the right to object, where applicable, to our processing of your Information), please see our [Privacy Notice](#). If you have any questions or wish to exercise your privacy rights, please send a written and dated request to toprivacy@bclplaw.com.

