

CLIENT INTELLIGENT

We build lasting relationships that deliver impact. Clients trust us because we invest in real partnerships and work faster and smarter to provide quality advice that supports success. We understand where they need to go and how they can get there.

Connecting the dots between client goals, market dynamics and the law is what we do best. Our one-firm structure, international reach and culture of collaboration ensures clients can access integrated, specialist advice wherever they need it.

Clients say we are great listeners, solution builders and lateral thinkers. That's what it means to be Client Intelligent.

- **Great listeners.** We are law personified – friendly, capable people who inspire confidence and build relationships that last decades. We care about client success and are invested for the long-term.
- **Solution builders.** We are solutions-focused – providing integrated, specialist advice across the world. We collaborate without ego to reach the best outcome for clients.
- **Lateral thinkers.** We go beyond the ordinary – connecting the dots between the law, sector and market dynamics and client goals to deliver quality, commercial advice.

HISTORY OF THE FIRM

Since our establishment 150 years ago we have grown into an international powerhouse with over 1,200 lawyers across 32 offices in North America, the UK, mainland Europe and the Middle East representing public and private companies, governments, individuals and not-for-profit organizations from a variety of sectors.

OUR CORE VALUES

Our Core Values originated from merging the ideals of two strong legacy firms with a robust culture and heritage where great behaviors and habits were fundamental values on which success was built.

Our Core Values strike at the heart of our Firm's identity and the culture we promote. We are continually committed to embedding our Core Values throughout all aspects of our Firm.

- We are one Firm
- We put our clients' long-term interests first
- We use knowledge and innovation to deliver client solutions
- We treat our colleagues as we do our best clients
- We bring diversity and inclusiveness into every aspect of our work and culture
- We make a positive contribution to our communities and society
- We are stewards of our firm and accountable to each other

CODE OF CONDUCT

At BCLP, our collaborative and supportive culture is one of our most valuable assets. Maintaining this relies on a shared understanding of our values, expectations, and responsibilities as set out in our Code of Conduct. Our Code confirms what's expected for the benefit of our people, our clients, and the communities in which we operate.

RECENT AWARDS & RECOGNITIONS

- Firm recognized by LCLD as a 2025 Top Performer award winner
- BCLP celebrates Property Team of the Year win at the British Legal Awards 2025
- Firm wins 'Corporate Team of the Year' at Inaugural Law Middle East Awards 2025
- BCLP Recognized in the 16th Edition of the Best Law Firms in America 2026 Guide
- Puanani Norwood Recognized as Outstanding Alumni
- Segun Osuntokun named in UK Black Powerlist for Sixth Consecutive Year
- Double win for BCLP's Middle East Team at 2025 Legal Era Awards
- BCLP ranked in UK Social Mobility Employer Index 2025
- BCLP'S UK tax team recognized in ITR World Tax rankings 2026

FIRM LEADERSHIP

Following is a list of firm leadership including the Chief Executive Officer, members of our Board and Leadership Team, General Counsel, and other firm contacts.

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