



TIMOTHY W. HANSON

Partner
Denver

E: timothy.hanson@bclplaw.com

T: [+1 303 866 0259](tel:+13038660259)

BIOGRAPHY

Tim Hanson is a key member of the firm's Corporate and Finance Transactions Team bringing a wealth of experience to his practice. He focuses on mergers and acquisitions, including both private equity and strategic transactions, as well as a wide range of commercial transactions, corporate law matters, and executive and equity compensation issues. Tim's deep understanding of these areas allows him to provide comprehensive legal counsel that is both strategic and practical, helping clients navigate the complexities of high-stakes transactions and day-to-day corporate challenges.

Mergers and Acquisitions

Tim has a robust practice centered on mergers and acquisitions, where he advises private equity funds and public and private corporations on their most critical transactions. His experience spans

the full spectrum of M&A activity, from initial negotiations and deal structuring to closing and post-transaction integration. Tim's ability to manage the intricacies of these deals, combined with his strategic insight and creative, commercial approach to solving business problems, ensures that his clients achieve their business objectives in an efficient, practical manner. Whether working on a multi-billion-dollar acquisition or a strategic merger, Tim delivers results that align with his clients' goals.

Private Equity and Strategic Transactions

In the realm of private equity, Tim advises funds on a variety of matters, including buyouts, add-on acquisitions, and portfolio company management. He understands the unique challenges and opportunities that private equity transactions present and provides tailored advice that supports both the immediate transaction and long-term investment strategy. His work with strategic transactions involves guiding corporations through complex deals that often involve cross-border elements, regulatory considerations, and intricate structuring.

Corporate Law and Executive Compensation

Beyond his transactional work, Tim offers ongoing advice on corporate law matters and executive and equity compensation issues. His experience in corporate governance, compliance, and day-to-day legal matters ensures that his clients operate smoothly and are well-positioned for growth. Tim's knowledge of executive compensation allows him to design and implement compensation structures that attract and retain top talent while aligning with corporate strategy and regulatory requirements.

Diverse Legal Background

Tim's legal background is both diverse and distinguished. Prior to joining the firm, he practiced at a large New York-based international law firm, where he honed his skills in high-stakes transactions and complex corporate matters. He also gained valuable in-house experience in the transactional department of a Colorado-based Fortune 200 company, providing him with a unique perspective on the practicalities of corporate legal work and the business realities his clients face.

Client-Centered Approach

Tim's approach to client service is characterized by his dedication to understanding his clients' needs and delivering tailored, actionable advice. He works closely with clients to develop strategies that not only address their immediate legal concerns but also support their long-term business objectives. His ability to blend legal expertise with a deep understanding of business dynamics makes him a trusted advisor to a wide range of clients.

Tim Hanson's extensive experience in mergers and acquisitions, private equity, and corporate law, coupled with his commitment to client success, makes him an invaluable resource for

organizations seeking to navigate complex transactions and corporate challenges. His strategic approach and dedication to excellence ensure that his clients are well-positioned to achieve their goals in an increasingly competitive and complex business environment.

CIVIC INVOLVEMENT & HONORS

- Mentor, Big Brothers/Big Sisters of Colorado

PROFESSIONAL AFFILIATIONS

- American Bar Association

ADMISSIONS

- Colorado, 2015

EDUCATION

- Vanderbilt University, J.D., 2008
- Connecticut College, B.A., cum laude, 2000

RELATED PRACTICE AREAS

- M&A & Corporate Finance
- Employee Benefits & Executive Compensation
- Pensions
- Share Plans & Incentives
- Corporate
- Aviation, Aerospace & Defense
- Regulation, Compliance & Advisory
- Plan Design & Implementation
- Plan Administration & Fiduciary Issues
- Welfare Plans
- Interdisciplinary Privacy/HIPAA Practice
- Practice Before Government Agencies
- ERISA & Employee Benefits Litigation
- International Pensions & Benefits Practice

- Executive & Deferred Compensation
- Private Equity

EXPERIENCE

- Representation of private equity clients in portfolio investments ranging in value from \$100 million to \$300 million.
- Representation of international manufacturing entity in private acquisition and follow-on merger of two U.S.-based manufacturing entities.
- Representation of public company in its \$1.5 billion carveout and sale of biomedical business unit.
- Advised numerous private equity and hedge fund clients on regulatory issues arising in connection with fund formation, deal structuring and asset management.
- Advised compensation committees of financial and strategic clients regarding compensation program development, executive employment agreements, performance metrics and performance analysis and assessment, and public disclosure and corporate governance issues arising from the same.