

## US STUDENT RECRUITMENT

We are BCLP, a global law firm that is built on the foundations of thinking differently. What sets us apart is the seamless connection between all our offices, creating a unified firm with a shared practice, not just a shared name. No matter where your home office is, you'll collaborate with lawyers across our network, leveraging each other's expertise when needed.

Every client is a client of the entire firm, benefiting from the collective resources that best meet their needs. We operate as One Firm because it delivers the best results for our clients. For you, this means exciting opportunities to engage in diverse and stimulating work on both national and international levels.

At BCLP we aim to create an inclusive environment where all our employees are valued, motivated and able to be themselves. To provide the best possible service to our diverse client base, we are committed to recruiting, retaining, rewarding and developing our people with regard to their abilities and contributions and without reference to their background, gender, gender identity or expression, ethnic origin, age, race, religion, sexual orientation, socio-economic status, political belief, disability or any other protected characteristic.

## SUMMER ASSOCIATE PROGRAM

Our Summer Associates learn about how our business celebrates difference, builds extraordinary careers, and works together to create change. This is a place where you will gain exposure to high-profile clients, lead the way in legal innovation, and work directly with partners, learning from the best minds in the industry. With a diverse client base and a broad range of projects, we'll offer endless opportunities to immerse yourself in different industries and challenges—helping you become a well-rounded legal professional.

Our summer program offers students the opportunity to meet clients, attend depositions, oral arguments, closings, board meetings and gain insights into BCLP practice groups. Summer Associates carry out substantive, challenging work comparable to that of first and second-year associates. You can expect to:

- Have "real" work assignments
- Work with attorneys from across offices
- Have strong mentorship

- Attend social events to introduce you to our culture and communities
- Have comprehensive training

This experience not only allows summer associates to develop their legal skills but also gives them insight into the day-to-day operations of a legal practice, fostering professional growth and networking opportunities within the field. We sponsor a variety of cultural, educational and purely recreational activities for our summer associates. Along with sightseeing, dining and entertainment, you will have ample opportunity to get to know your colleagues. Our summer associates consistently report that their time with us offers a true understanding of firm life.

Join us to tackle global challenges for leading companies and drive meaningful change in your community through pro bono, all with the same passion and dedication we bring to every project.

**Questions:** If you have any questions about our Summer Associate Program, please email us at [usrecruiting@bclplaw.com](mailto:usrecruiting@bclplaw.com)

**NALP form:** [our multi-office NALP form](#)

## LEARNING & DEVELOPMENT

We believe that the best lawyers never stop learning. The BCLP Global Learning & Development Program offers a comprehensive professional development program to help ensure that every attorney reaches his or her full potential. Our commitment to this goal is perhaps best exemplified by our partners, who provide their expertise and insight as instructors and panelists for many of our programs. We bring innovation to professional development by offering trainings via virtual delivery methods such as video-podcasts, e-learning modules, and our training app.

## STUDENT RECRUITING

We offer summer associate positions in several of our US offices including Atlanta, Denver, Kansas City, and St. Louis.

We are no longer accepting applications for the 2025 Summer Associate program. However, stay connected with us by joining our [mailing list](#) to be the first to know about new opportunities, upcoming events, and on-campus activities.

At BCLP, we actively seek well-rounded individuals who:

- Demonstrate a commitment to supporting a diverse and inclusive workplace
- Collaborative, achievement driven, intellectual curiosity, credibility, strong communication skills
- High GPA is preferred, but we are committed to considering candidates on a holistic level

BCLP is committed to establishing and maintaining transparent, professional, fair, and reasonable recruitment processes. As a NALP member law firm, we support the NALP Principles of Fair and Ethical Recruitment Process as well as the student recruitment policies set by law schools. BCLP will honor specific guidelines for the timing of offers of employment set by a student's law school.

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