



## **PAMELA CARROLL CALVET**

**Counsel**

**Los Angeles**

E: [pamela.calvet@bcplaw.com](mailto:pamela.calvet@bcplaw.com)

T: [+1 310 576 2390](tel:+13105762390)

### **BIOGRAPHY**

Pam Calvet has a wide range of experience representing management in the defense of wrongful discharge and employment discrimination litigation, including claims arising under state and federal anti-discrimination and wage and hour laws. She also regularly advises clients with respect to employment practices, audits and claims pending before various administrative agencies.

A significant portion of Pam's practice involves counseling clients regarding compliance with the numerous and ever-changing state and federal employment laws and regulations. She has broad experience conducting employment practice reviews focusing on general employment policies and wage and hour issues. Pam regularly assists clients in making personnel decisions that minimize the risk of future litigation. When litigation arises, Pam works closely with clients to manage the case and pursue the most creative and cost-effective means available to achieve the client's objectives.

## **ADMISSIONS**

- California, 1983

## **EDUCATION**

University of Southern California, J.D., 1983

University of Southern California, B.S., with honors, 1980

## **RELATED CAPABILITIES**

- Employment & Labor
- Contract, Endorsement & Celebrity Representation
- Anti-Doping
- Sports & Event Venue Real Estate Infrastructure & Operation
- Naming Rights & Sponsorship
- Sports & Entertainment M&A
- Sports, Media & Entertainment Litigation
- Collegiate Sports
- Sports, Media & Entertainment
- Entertainment Industry
- Olympic & National Governing Bodies
- Professional Sports Team Representation
- Investigations
- Regulation, Compliance & Advisory
- Litigation & Dispute Resolution
- Employment Class & Collective Actions
- Cross-border Employment Issues
- Sports & Event Financing

## **EXPERIENCE**

- Represented a trucking company in two wage and hour class action litigations
- Advised national financial services company regarding extensive internal review of FLSA compliance with respect to exempt status classifications, including direction and supervision

of outside consultants' data collection and strategic guidance regarding job restructuring, compliance training and accountability measures

- Served as primary client liaison in negotiation of favorable settlement of wage and hour class action
- Successfully negotiated back wage settlements with the Department of Labor for employers in a variety of industries, narrowed scope of governmental audits by providing advice at all phases of investigations and obtained favorable determination from the Department regarding the exempt status of national company's recruiters
- Provided regular advice to national transportation company regarding wide range of employment issues and obtained grant of dispositive motion by Alameda Superior Court on its behalf against claims of age discrimination, wrongful termination and whistleblower retaliation
- Presented in-house training to entertainment company's senior management regarding wage and hour compliance, anti-harassment/discrimination policies and performance evaluations

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