



PAMELA CARROLL CALVET

Counsel

Los Angeles

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BIOGRAPHY

Pam Calvet has a wide range of experience representing management in the defense of wrongful discharge and employment discrimination litigation, including claims arising under state and federal anti-discrimination and wage and hour laws. She also regularly advises clients with respect to employment practices, audits and claims pending before various administrative agencies.

A significant portion of Pam's practice involves counseling clients regarding compliance with the numerous and ever-changing state and federal employment laws and regulations. She has broad experience conducting employment practice reviews focusing on general employment policies and wage and hour issues. Pam regularly assists clients in making personnel decisions that minimize the risk of future litigation. When litigation arises, Pam works closely with clients to manage the case and pursue the most creative and cost-effective means available to achieve the client's objectives.

ADMISSIONS

- California, 1983
- United States Court of Appeals for the Ninth Circuit

EDUCATION

University of Southern California, J.D., 1983

University of Southern California, B.S., with honors, 1980

RELATED PRACTICE AREAS

- Employment & Labor
- Sports & Entertainment Contract, Endorsement & Celebrity Representation Practice
- Anti-Doping Practice
- Sports & Event Venue Real Estate Infrastructure and Operation
- Naming Rights & Sponsorship Practice
- Sports & Entertainment M&A Practice
- Sports & Entertainment Litigation Practice
- Collegiate Sports Practice
- Sports & Entertainment Specialty Counseling Practice
- Entertainment Industry Practice
- Olympic & National Governing Body Practice
- Professional Sports Team Practice
- Investigations
- Regulation, Compliance & Advisory
- Litigation & Dispute Resolution
- Employment Class & Collective Actions
- Cross-border Employment Issues
- Sports & Event Financing
- Sports & Entertainment

EXPERIENCE

- Represented a trucking company in two wage and hour class action litigations

- Advised national financial services company regarding extensive internal review of FLSA compliance with respect to exempt status classifications, including direction and supervision of outside consultants' data collection and strategic guidance regarding job restructuring, compliance training and accountability measures
- Served as primary client liaison in negotiation of favorable settlement of wage and hour class action
- Successfully negotiated back wage settlements with the Department of Labor for employers in a variety of industries, narrowed scope of governmental audits by providing advice at all phases of investigations and obtained favorable determination from the Department regarding the exempt status of national company's recruiters
- Provided regular advice to national transportation company regarding wide range of employment issues and obtained grant of dispositive motion by Alameda Superior Court on its behalf against claims of age discrimination, wrongful termination and whistleblower retaliation
- Presented in-house training to entertainment company's senior management regarding wage and hour compliance, anti-harassment/discrimination policies and performance evaluations

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